

NOTICE

NOTICE is hereby given that the 38th Annual General Meeting of the Members of ALOK INDUSTRIES LIMITED ("the Company") will be held on **Thursday, 4th September, 2025 at 4:00 p.m. (IST) through Video Conferencing ("VC")/Other Audio Visual Means ("OVAM")**, to transact the following business:

ORDINARY BUSINESS:

1. To consider and adopt (a) the audited standalone financial statement of the Company for the financial year ended 31st March, 2025 and the reports of the Board of Directors and Auditors thereon; and (b) the audited consolidated financial statement of the Company for the financial year ended 31st March, 2025 and the report of Auditors thereon and, in this regard, to consider and if thought fit, to pass the following resolutions as **Ordinary Resolutions**:
 - a) **"RESOLVED THAT** the audited standalone financial statement of the Company for the financial year ended 31st March, 2025 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."
 - b) **"RESOLVED THAT** the audited consolidated financial statement of the Company for the financial year ended 31st March, 2025 and the report of Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."
2. To appoint Mr. Nirav Parekh (DIN: 09505075), who retires by rotation as a Director and, in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Nirav Parekh (DIN: 09505075), who retires by rotation at this Meeting, be and is hereby appointed as a Director of the Company."
3. To appoint Mr. Anil Kumar Rajbanshi (DIN 03370674), who retires by rotation as a Director and, in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Anil Kumar Rajbanshi (DIN 03370674), who retires by rotation at this Meeting, be and is hereby appointed as a Director of the Company."

4. To appoint Auditors of the Company and fix their remuneration and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), M/s. Chaturvedi & Shah LLP (ICAI Regn. No.101720W/W100355) be and are hereby appointed as Auditors of the Company for a term of 5 (five) consecutive years from the conclusion of this Annual General Meeting till the conclusion of the sixth Annual General Meeting from this Annual General Meeting, at such remuneration as shall be fixed by the Board of Directors of the Company."

SPECIAL BUSINESS:

5. To re-appoint Mr. Achuthan Siddharth (DIN: 00016278), as an Independent Director and in this regard, to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("**the Act**") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr. Achuthan Siddharth (DIN: 0016278), who was appointed as an Independent Director and who holds office up to September 13, 2025 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, being eligible, be and is hereby re-appointed as an Independent Director, not liable to retire by rotation and to hold office for a second term of 5 (five) consecutive years, that is, up to September 13, 2030;

RESOLVED FURTHER THAT the approval of the members for the appointment of Mr. Achuthan Siddharth in terms of this resolution shall be deemed to be their approval in terms of Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his continuation as a director, notwithstanding his attaining the age of seventy-five years;

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RESOLVED FURTHER THAT the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

6. To re-appoint Ms. Mumtaz Bandukwala (DIN: 07129301), as an Independent Director and in this regard, to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Ms. Mumtaz Bandukwala (DIN: 07129301), who was appointed as an Independent Director and who holds office up to September 13, 2025 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of Director, being eligible, be and is hereby re-appointed as an Independent Director, not liable to retire by rotation and to hold office for a second term of 5 (five) consecutive years, that is, up to September 13, 2030;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

7. To re-appoint Mr. Rahul Dutt (DIN: 08872616), as an Independent Director and in this regard, to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr. Rahul Dutt (DIN: 08872616), who was appointed as an Independent Director and who holds office up to September 13, 2025 and in respect of whom the

Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, being eligible, be and is hereby re-appointed as an Independent Director, not liable to retire by rotation and to hold office for a second term of 5 (five) consecutive years, that is, up to September 13, 2030;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

8. To appoint Secretarial Auditor and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** in accordance with the provisions of Section 204 and all other applicable provisions of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and basis the recommendation of the Board of Directors of the Company Mr. Virendra Bhatt, Practicing Company Secretary (ACS No.: 1157 / COP No.: 124), be and is hereby appointed as Secretarial Auditor of the Company, for a term of 5 (five) consecutive financial years, commencing from the financial year 2025-26 to the financial year 2029-30, on such remuneration as may be determined by the Board of Directors.”

9. To ratify the remuneration of Cost Auditors and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** in accordance with the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the members do hereby ratify the remuneration to be paid to the Cost Auditors appointed by the Board of Directors, to conduct the audit of cost records of the Company for the financial year ending 31st March, 2026, as set out in the statement annexed to the Notice.”

10. To adopt new Articles of Association of the Company containing regulations in conformity with the

Companies Act, 2013 and in this regard, to consider and if thought fit, to pass the following resolution as **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 14 and all other applicable provisions of the Companies Act, 2013 read with Companies (Incorporation) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the draft regulations contained in the Articles of Association submitted to this meeting be and are hereby approved and adopted in substitution, and to the entire exclusion, of the regulations contained in the existing Articles of Association of the Company;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

By Order of the Board of Directors
For **Alok Industries Limited**

Anshul Kumar Jain
Company Secretary and
Compliance Officer
Membership No.: F5547

Place: Navi Mumbai
Date: 17th July, 2025

Registered Office:

Survey Nos. 17/5/1 & 521/1,
Village Rakholi/ Saily, Silvassa – 396 230,
Union Territory of Dadra & Nagar Haveli and Daman and Diu,
CIN: L17110DN1986PLC000334
Website: <https://www.alokind.com/>
E-mail: investor.relations@alokind.com
Tel No.: +91 260 6637001

NOTES:

1. The Ministry of Corporate Affairs (“MCA”) has, vide its General Circular dated 19th September 2024, read together with circulars dated 8th April, 2020, 13th April, 2020, 5th May, 2020, 13th January, 2021, 8th December, 2021, 14th December, 2021, 5th May, 2022, 28th December, 2022 and 25th September, 2023, [collectively referred to as “MCA Circulars”), permitted convening the Annual General Meeting (“AGM”/“Meeting”) through Video Conferencing (“VC”) or Other Audio Visual Means (“OAVM”), without physical presence of the Members at a common venue. In accordance with the MCA Circulars and applicable provisions of the Companies Act, 2013 (“the Act”)

read with Rules made thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), the AGM of the Company is being held through VC / OAVM. The deemed venue for the AGM shall be the Registered Office of the Company.

2. A statement pursuant to Section 102 of the Companies Act, 2013 (“the Act”) relating to the Special Business to be transacted at the AGM is annexed hereto. Further, additional information as required under Listing Regulations and Circulars issued thereunder are also annexed.
3. A Member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and such proxy need not be a Member of the Company. Since this AGM is being held through VC/OAVM pursuant to the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence, the Proxy Form and Attendance Slip are not annexed hereto.
4. Since the AGM will be held through VC/OAVM, the route map of the venue of the Meeting is not annexed hereto.
5. In terms of the provisions of Section 152 of the Act, Mr. Nirav Parekh and Mr. Anil Kumar Rajbanshi, Directors of the Company, retire by rotation at the Meeting.

The Nomination and Remuneration Committee and the Board of Directors of the Company commend their respective re-appointments.

Mr. Nirav Parekh and Mr. Anil Kumar Rajbanshi, Directors of the Company, are interested in the Ordinary Resolution set out at Item No.2 and Item No. 3, respectively, of this Notice with regard to their re- appointment. The relatives of Mr. Nirav Parekh and Mr. Anil Kumar Rajbanshi shall be deemed to be interested in the resolutions set out at Item No.2 and Item No. 3. of the Notice, respectively, to the extent of their shareholding, if any, in the Company.

Save and except above, none of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Business set out at Item No.2 and Item No. 3 of this Notice.

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6. Details of Director retiring by rotation / seeking appointment at this Meeting is provided in the “Annexure” to this Notice

DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE:

7. In compliance with the MCA Circulars and Regulation 36(1)(a) of the Listing Regulations, Notice of the AGM along with the Annual Report for the financial year 2024-25 is being sent only through electronic mode to those Members whose e-mail address is registered with the Company/ Registrar and Transfer Agent (RTA) / Depository Participants (DPs)/ Depositories. Further, in compliance with Regulation 36(1)(b) of the Listing Regulations, a letter providing the web-link, including the exact path, where Annual Report for the financial year 2024-25 is available is being sent to those Members whose email address is not registered with the Company/ Registrar and Transfer Agent (RTA) / Depository Participants (DPs)/ Depositories.

Members may note that the Notice and Annual Report for the financial year 2024-25 will also be available on the Company's website and can be accessed through the link: <https://www.alokind.com/annualreport.html>, websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively, and on the website of KFin Technologies Limited (“KfinTech”) at <https://evoting.kfintech.com>.

8. For receiving all communication (including Annual Report) from the Company electronically:
- Members holding shares in dematerialised mode are requested to register / update their e-mail address with the relevant Depository Participant. National Securities Depository Limited (NSDL) has provided a facility for registration / updation of e-mail address through the link: <https://eservices.nsdl.com/kyc-attributes/#/login>
 - Members holding shares in physical mode are requested to follow the process set out in Note No. 21 in this Notice.

PROCEDURE FOR JOINING THE AGM THROUGH VC/OAVM:

9. The Company will provide VC / OAVM facility to its Members for participating at the AGM.
- Members will be able to attend the AGM through VC / OAVM through Jio Meet by using their login credentials provided in the accompanying communication.

Members are requested to follow the procedure given below:

- Launch internet browser by typing / clicking on the following link: <https://jioevents.jio.com/alokagm> (best viewed with Edge 80+, Firefox 78+, Chrome 83+, Safari 13+)
 - Select “Shareholders **CLICK HERE**” option on the screen
 - Enter the login credentials (that is, User ID and password provided in the accompanying communication) and click on “Login”.
 - After logging in, you will enter the Meeting Room.
- Members who do not have or who have forgotten their User ID and Password, may obtain / generate / retrieve the same, for attending the AGM, by following the procedure given in the instruction at Note No. 13(C)vii.III.
 - Members who would like to express their views or ask questions during the AGM may register themselves at <https://emeetings.kfintech.com>. The Speaker Registration will be open from **Thursday, 14th August, 2025 to Friday, 22nd August, 2025**. Only those Members who are registered will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.
 - All the Members attending the AGM will have the option to post their comments/ queries through a dedicated Chat box that will be available below the Meeting Screen.
 - Members will be allowed to attend the AGM through VC/OAVM on first come, first served basis.
 - Institutional / Corporate Members (i.e., other than Individuals, HUFs, NRIs, etc.) are also required to send legible scanned certified true copy (in PDF Format) of the Board Resolution / Power of Attorney / Authority Letter, etc., together with attested specimen signature(s) of the duly authorized representative(s) to bhattivirendra1945@yahoo.co.in with a copy marked to evoting@kfintech.com. Such authorisation should contain necessary authority in favour of its authorised representative(s) to attend the AGM.**

- (g) Facility to join the Meeting shall be opened thirty minutes before the scheduled time of the Meeting and shall be kept open throughout the proceedings of the Meeting.
- (h) Members who need assistance before or during the AGM, can contact KFin Tech on evoting@kfinotech.com or call on toll free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days). Kindly quote your name, DP ID-Client ID / Folio no. and e-voting Event Number (“**EVEN**”) in all your communications.
10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
11. Members attending the AGM through VC / OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.
12. Members of the Company under the category of ‘Institutional Investors’ are encouraged to attend and vote at the AGM.

PROCEDURE FOR ‘REMOTE E-VOTING’ AND E-VOTING AT THE AGM (“INSTA POLL”):

13. (A) E-VOTING FACILITY:

The Company is providing to its Members facility to exercise their right to vote on resolutions proposed to be passed at AGM by electronic means (“**e-voting**”). Members may cast their votes remotely, using an electronic voting system on the dates mentioned herein below (“**remote e-voting**”).

Further, the facility for voting through electronic voting system will also be made available at the Meeting (“**Insta Poll**”) and Members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting through Insta Poll.

The Company has engaged the services of KFinTech as the agency to provide e-voting facility.

The manner of voting, including voting remotely by (i) individual members holding shares of the Company in demat mode, (ii) members other than individuals holding shares of the Company in demat mode, (iii) members holding shares of the Company in physical mode; and (iv) members

who have not registered their e-mail address, is explained in the instructions given under (C) and (D) hereinbelow.

The remote e-voting facility will be available during the following voting period:

REMOTE E-VOTING PERIOD

Commencement of remote e-voting	Saturday, 30th August, 2025, 2025 at 9:00 a.m. (IST)
End of remote e-voting	Wednesday, 3rd September, 2025 at 5:00 p.m. (IST)

The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period.

Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his / her / its shareholding in the paid-up equity share capital of the Company as on the cut-off date, i.e., Thursday, 28th August, 2025, (“Cut-off Date”).

The Board of Directors of the Company has appointed Mr. Virendra G. Bhatt, Company Secretary in Practice, (Membership No.: A 1157; Certificate of Practice No.: 124) or failing him Ms. Indrabala Javeri, Company Secretary in Practice, (Membership No.: A 2209, Certificate of Practice No.: 7245), as Scrutiniser to scrutinise the remote e-voting and Insta Poll process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose. The Scrutiniser’s decision on the validity of the votes cast through remote e-voting and Insta Poll shall be final.

(B) INFORMATION AND INSTRUCTIONS RELATING TO E-VOTING:

- i. **The Members who have cast their vote(s) by remote e-voting may also attend the Meeting but shall not be entitled to cast their vote(s) again at the Meeting.**
- ii. **Once the vote on a resolution is cast by a Member, whether partially or otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.**
- iii. A Member can opt for only single mode of voting, that is, through remote e-voting or

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voting at the Meeting (Insta Poll). If a Member casts vote(s) by both modes, then voting done through remote e-voting shall prevail and vote(s) cast at the Meeting shall be treated as “INVALID”.

- iv. **Only a person, whose name is recorded as on the Cut- off Date, in the Register of Members/ Register of Beneficial Owners maintained by the Depositories, shall be entitled to avail the facility of remote e-voting or for participation at the AGM and voting through Insta Poll. A person who is not a member as on the Cut-off Date, should treat the Notice for information purpose only.**
- v. The Company has opted to provide the same electronic voting system at the Meeting, as used during remote e-voting, and the said facility shall be operational till all the resolutions proposed in the Notice are considered and voted upon at the Meeting and may be used

for voting only by the Members holding shares as on the Cut-off Date who are attending the Meeting and who have not already cast their vote(s) through remote e-voting.

(C) REMOTE E-VOTING:

vi. INFORMATION AND INSTRUCTIONS FOR REMOTE E-VOTING BY INDIVIDUAL SHAREHOLDERS HOLDING SHARES OF THE COMPANY IN DEMAT MODE

As per the SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November, 2024, as amended, all “individual shareholders holding the securities in demat mode” can cast their vote, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participant(s). The procedure to login and access remote e-voting, as devised by the Depositories / Depository Participant(s), is given below:

Procedure to login through websites of Depositories

National Securities Depository Limited (“NSDL”)	Central Depository Services (India) Limited (“CDSL”)
<p>1. Users already registered for IDeAS e-Services facility of NSDL may follow the following procedure:</p> <ol style="list-style-type: none"> i. Type in the browser/Click on the following e-Services link: https://eservices.nsdl.com ii. Click on the button “Beneficial Owner” available for login under ‘IDeAS’ section. iii. A new page will open. Enter your User ID and Password for accessing IDeAS. iv. On successful authentication, you will enter your IDeAS service login. Click on “Access to e-Voting” under Value Added Services on the panel available on the left hand side. v. You will be able to see Company Name: “Alok Industries Limited” on the next screen. Click on the e-voting link available against Alok Industries Limited or select e-voting service provider “KFinTech” and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication. 	<p>1. Users already registered for Easi / Easiest facility of CDSL may follow the following procedure:</p> <ol style="list-style-type: none"> i. Type in the browser / Click on the following link: http://www.cdslindia.com and click on login icon & My Easi New (best operational in Internet Explorer 10 or above and Mozilla Firefox). ii. Enter your User ID and Password for accessing Easi / Easiest. iii. You will see Company Name: “Alok Industries Limited” on the next screen. Click on the e-voting link available against Alok Industries Limited or select e-voting service provider “KFinTech” and you will be re- directed to the e-voting page of KFin Tech to cast your vote without any further authentication.

National Securities Depository Limited ("NSDL")	Central Depository Services (India) Limited ("CDSL")
<p>2. Users not registered for IDeAS e-Services facility of NSDL may follow the following procedure:</p> <ol style="list-style-type: none"> To register, type in the browser / Click on the following e-Services link: https://eservices.nsdl.com Select option "Register Online for IDeAS" available on the left hand side of the page or click at https://eservices.nsdl.com/ SecureWeb / IdeasDirectReg.jsp Proceed to complete registration using your DP ID, Client ID, Mobile Number etc. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote. 	<p>2. Users not registered for Easi / Easiest facility of CDSL may follow the following procedure:</p> <ol style="list-style-type: none"> To register, type in the browser / Click on the following link: http://www.cdslindia.com and click on login & My Easi New. Proceed to complete registration using your DP ID Client ID (BO ID), etc. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.
<p>3. Users may directly access the e-voting module of NSDL as per the following procedure:</p> <ol style="list-style-type: none"> Type in the browser / Click on the following link: https://www.evoting.nsdl.com/ Click on the button "Login" available under "Shareholder / Member" section. On the login page, enter User ID (that is, 16-character demat account number held with NSDL, starting with IN), Login Type, that is, through typing Password (in case you are registered on NSDL's e-voting platform)/ through generation of OTP (in case your mobile / e-mail address is registered in your demat account) and Verification Code as shown on the screen. You will be able to see Company Name: "Alok Industries Limited" on the next screen. Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech" and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication. 	<p>3. Users may directly access the e-voting module of CDSL as per the following procedure:</p> <ol style="list-style-type: none"> Type in the browser / Click on the following link: https://evoting.cdslindia.com/Evoting/EvotingLogin Provide Demat Account Number and PAN. System will authenticate user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account. On successful authentication, you will enter the e-voting module of CDSL. Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech" and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.

Procedure to login through demat accounts/Website of Depository Participant

Individual members holding shares of the Company in Demat mode can **access e-voting facility provided by the Company using login credentials of their demat accounts** (online accounts) through their demat accounts / **websites of Depository Participants** registered with NSDL / CDSL. An option for **"e-Voting"** will be available once they have successfully logged-in through their respective logins. **Click on the option "e-Voting" and they will be redirected to e-voting modules of NSDL / CDSL (as may be applicable). Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech" and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.**

Members who are unable to retrieve User ID / Password are advised to use "Forgot User ID" / "Forgot Password" options available on the websites of Depositories / Depository Participants.

Contact details in case of any technical issue on NSDL Website

Members facing any technical issue during login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free nos.: **022-48867000 / 022-2499 7000**

Contact details in case of any technical issue on CDSL Website

Members facing any technical issue during login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at **1800 22 55 33**.

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vii. INFORMATION AND INSTRUCTIONS FOR REMOTE E-VOTING BY (I) SHAREHOLDERS OTHER THAN INDIVIDUALS HOLDING SHARES OF THE COMPANY IN DEMAT MODE AND (II) ALL SHAREHOLDERS HOLDING SHARES OF THE COMPANY IN PHYSICAL MODE

I A. In case Member receives an e-mail from the Company/ MUFG Intime India Private Limited, RTA of the Company ("MUFG Intime") / KFinTech [for Members whose e-mail address is registered with the Company / Depository Participant(s)]:

- a. Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- b. Enter the login credentials (**User ID and password provided in the e-mail**). The e-voting Event Number + Folio No. or DP ID Client ID will be your User ID. If you are already registered with KFinTech for e-voting, you can use the existing password for logging in. If required, please visit: <https://evoting.kfintech.com> or contact toll-free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days) for assistance on your existing password.
- c. After entering these details appropriately, click on "**LOGIN**".
- d. You will now reach Password Change Menu wherein you are required to mandatorily change your password upon logging in for the first time. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric (0-9) and a special character (@,#,\$,etc.). The system will prompt you to change your password and update your contact details like mobile number, e-mail address, etc., on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. **It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.**
- e. You need to login again with the new credentials.
- f. On successful login, the system will prompt you to select the E-Voting Event Number (EVEN) for Alok Industries Limited.
- g. On the voting page, enter the number of shares as on the Cut-off Date under either "FOR" or "AGAINST" or alternatively, you may partially enter any number under "FOR" / "AGAINST", but the total number under "FOR" / "AGAINST" taken together should not exceed your total shareholding as on the Cut-off Date. You may also choose to "ABSTAIN" and vote will not be counted under either head.
- h. Members holding shares under multiple folios/ demat accounts shall choose the voting process separately for each of the folios / demat accounts.
- i. Voting has to be done for each item of the Notice separately. In case you do not cast your vote on any specific item, it will be treated as "ABSTAINED".
- j. You may then cast your vote by selecting an appropriate option and click on "SUBMIT".
- k. A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify.
- l. Once you confirm, you will not be allowed to modify your vote.
- m. Institutional / Corporate Members (that is, other than Individuals, HUFs, NRIs, etc.) are also required to send legible scanned certified true copy (in PDF Format) of the Board Resolution / Power of Attorney/ Authority Letter, etc., together with attested specimen

signature(s) of the duly authorized representative(s), to the Scrutiniser at e-mail id bhattvirendra1945@yahoo.co.in with a copy marked to evoting@kfintech.com. Such authorisation should contain necessary authority for voting by its authorised representative(s). It is also requested to upload the same in the e-voting module in their login. The naming format of the aforesaid legible scanned document shall be “Corporate Name EVEN”.

IB. In case of a Member whose e-mail address is not registered / updated with the Company /MUG Intime/ Depository Participant(s), please follow the following steps to generate your login credentials:

- a. Members holding shares in physical mode, who have not registered / updated their email address with the Company/MUG Intime, may get their e-mail address registered, by submitting Form ISR-1 (available on the website of the Company: <https://www.alokind.com/>) duly filled and signed along with requisite supporting documents to MUG Intime India Private Limited at C 101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai - 400 083.
- b. **Members holding shares in dematerialized mode who have not registered their e-mail address with their Depository Participant(s) are requested to register / update their e-mail address with the Depository Participant(s) with which they maintain their demat accounts.**
- c. After due verification, the Company/ KFinTech will forward your login credentials to your registered e-mail address.
- d. Follow the instructions at (vii) I A. (a) to (m) to cast your vote.

II. Members can also update their mobile number and e-mail address in the “user profile details” in their e-voting login on: <https://evoting.kfintech.com>

III. Any person who becomes a Member of the Company after dispatch of the Notice of the Meeting and holding shares as on the Cut-off Date / any Member who has forgotten the User ID and Password, may obtain / generate / retrieve the same from KFinTech in the manner as mentioned below:

- a. If the mobile number of the Member is registered against Folio No. / DP ID Client ID, the Member may send SMS: **MYEPWD** <space> E-Voting Event Number+Folio No. or DP ID Client ID to **9212993399**

Example for NSDL: MYEPWD <SPACE> IN12345612345678

Example for CDSL: MYEPWD <SPACE> 1402345612345678

Example for Physical: MYEPWD <SPACE>XXXX123456789

- b. If e-mail address or mobile number of the Member is registered against Folio No. / DP ID Client ID, then on the home page of: <https://evoting.kfintech.com>, the Member may click “Forgot Password” and enter Folio No. or DP ID Client ID and PAN to generate a password.
- c. Member may call on KFinTech’s toll-free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days).
- d. Member may send an e-mail request to evoting@kfintech.com. After due verification of the request, User ID and password will be sent to the Member.
- e. If the Member is already registered with KFinTech’s e-voting platform, then he / she / it can use his / her/ its existing password for logging-in.

IV. In case of any query on e-voting, Members may refer to the “Help” and “FAQs” sections/e-voting user manual available through a drop down menu in the “Downloads” section of KFinTech’s

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website for e-voting: <https://evoting.kfintech.com> or contact KFinTech as per the details given under Note No. 13 (E) below.

(D) INSTA POLL:

viii. Information and instructions for Insta Poll:

Facility to vote through Insta Poll will be made available on the Meeting Page (after you log into the Meeting) and will be activated once the Insta Poll is announced at the Meeting. An icon, "Vote", will be available at the bottom left on the Meeting Screen. Once the voting at the Meeting is announced by the Chairman, Members who have not cast their vote using remote e-voting will be able to cast their vote by clicking on this icon.

(E) CONTACT DETAILS FOR ASSISTANCE ON E-VOTING:

ix. Members are requested to note the following contact details for addressing e-voting related grievances:

Shri V. Balakrishnan, Vice President
KFin Technologies Limited
Selenium Tower B, Plot 31-32, Gachibowli,
Financial District, Nanakramguda, Hyderabad
500 032, India
Toll-free No.: 1800 309 4001 (from 9:00 a.m.
(IST) to 6:00 p.m. (IST) on all working days)
E-mail: evoting@kfintech.com

(F) E-VOTING RESULT:

- x. The Scrutiniser will, after the conclusion of e-voting at the Meeting, scrutinise the votes cast at the Meeting (Insta Poll) and votes cast through remote e-voting, make a consolidated Scrutiniser's Report and submit the same to the Chairman. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutiniser's Report, will be placed on the website of the Company: www.alokind.com and on the website of KFinTech at: <https://evoting.kfintech.com>. The result will simultaneously be communicated to the Stock Exchanges and will also be displayed at the registered office of the Company.

xi. Subject to receipt of requisite number of votes, the Resolutions proposed in the Notice shall be deemed to have been passed on the date of the Meeting i.e., Thursday, 4th September, 2025.

xii. Members are requested to carefully read all the Notes set out herein and in particular, instructions for joining the Meeting and manner of casting vote through remote e-voting or e-voting at the Meeting (Insta Poll).

PROCEDURE FOR INSPECTION OF DOCUMENTS:

14. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available, electronically, for inspection by the Members during the AGM.

All documents referred to in the Notice will also be available electronically for inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM.

Members seeking to inspect such documents can send an e-mail to investor.relations@alokind.com mentioning his/her /its folio number/ DP ID and Client ID.

15. Members seeking any information with regard to the accounts or any matter to be considered at the AGM, are requested to write to the Company on or before Thursday, 28th August, 2025, 2025 by sending an e-mail on investor.relations@alokind.com. The same will be replied by the Company suitably.

IEPF RELATED INFORMATION:

16. MCA has notified provisions relating to unpaid/unclaimed dividend under Sections 124 and 125 of the Act and Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"). As per these Rules, dividends which are not encashed/ claimed by the Member for a period of seven consecutive years shall be transferred to the Investor Education and Protection Fund ("IEPF") Authority. The IEPF Rules also mandate the companies to transfer the shares of members whose dividends remain unpaid/ unclaimed for a period of seven consecutive years to the demat account of IEPF

- Authority. The voting rights on shares transferred to IEPF shall remain frozen until the rightful owner of such shares claims the shares.
17. The Company has transferred the unpaid/ unclaimed dividends declared, from time to time, to the IEPF Authority established by the Central Government. Details of dividends so far transferred to the IEPF Authority are available on the Company's website and can be accessed through the link: https://www.alokind.com/assets/pdf/investor-relations/iepf/Unclaimed_Equity_Dividend_Amount_Transferred_to_IEPF.pdf and have also been uploaded on the website of the IEPF Authority at www.iepf.gov.in. Further, the Company has also transferred to the IEPF Authority all the shares in respect of which dividend had remained unpaid / unclaimed for seven consecutive years or more as on the due date of transfer. Details of the shares so far transferred to the IEPF Authority are available on the Company's website and can be accessed through the link: https://www.alokind.com/assets/pdf/investor-relations/iepf/List_of_Shares_transferred_to_IEPF.pdf The said details have also been uploaded on the website of the IEPF Authority at www.iepf.gov.in. Members may note that the shares as well as unclaimed dividends transferred to IEPF Authority can be claimed back from the IEPF Authority.
18. Members of the Company whose unclaimed dividend or the shares associated therewith have been transferred by the Company to the IEPF Authority in compliance with the statutory requirements as aforesaid, may visit the Company's website at https://www.alokind.com/assets/pdf/investor-relations/iepf/Procedure_for_Claim_from_IEPF.pdf to understand the procedure in detail along with the supporting documents to be provided for claiming back the said unclaimed dividend or the shares from IEPF Authority.
- OTHER INFORMATION**
19. As mandated by the SEBI, shares of the Company can be transferred/ traded only in dematerialised form. Members holding shares in physical form are advised to avail of the facility of dematerialisation.
20. Members are advised to exercise diligence and obtain statement of holdings periodically from the concerned Depository Participant and verify the holdings from time to time.
21. Members are requested to intimate/update changes, if any, in postal address, e-mail address, mobile number, PAN, nomination details, bank details such as name of the bank and branch, bank account number, IFS Code etc., as per instructions set out below:
- (a) For shares in dematerialized mode to their Depository Participant for making necessary changes. NSDL has provided a facility for registration/updation of email address through the link: <https://eservices.nsdl.com/kyc-attributes/#/login> and opt-in/opt-out of nomination through the link : <https://eservices.nsdl.com/instademat-kyc-nomination/#/login>.
- (b) For shares held in physical mode by submitting the forms given below with requisite supporting documents:
- | Sr. No. | Particulars | Form |
|---------|---|-------|
| 1. | Registration of PAN, postal address, e-mail address, mobile number, Bank Account Details or changes /updation thereof | ISR-1 |
| 2. | Confirmation of Signature of shareholder by the Banker | ISR-2 |
| 3. | Registration of Nomination | SH-13 |
| 4. | Cancellation or Variation of Nomination | SH-14 |
| 5. | Declaration to opt out of Nomination | ISR-3 |
- Any service request shall be entertained by MUFG Intime only upon registration of the PAN and KYC details.
22. Non-Resident Indian Members are requested to inform the Company / MUFG Intime (if shareholding is in physical mode) / respective DPs (if shareholding is in demat mode), immediately of change in their residential status on return to India for permanent settlement.
23. Members may note that the Listing Regulations mandate transfer, transmission and transposition of securities of listed companies held in physical form shall be effected only in demat mode. Further, SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSDRTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed companies to issue securities in dematerialised form only while processing service requests, viz., issue of duplicate

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securities certificate; claim from unclaimed suspense account/ suspense escrow demat account; renewal/ exchange of securities certificate; endorsement; subdivision/ splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, Members are requested to make service requests for issue of duplicate securities certificate; claim from unclaimed suspense account/ suspense escrow demat account; renewal/ exchange of securities certificate etc., by submitting a duly filled and signed Form ISR-4 and ISR-5, as the case may be, along with requisite supporting documents to MUFG Intime as per the requirement of the aforesaid circular.

The aforesaid forms can be downloaded from the Company's website at https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf

[com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf](https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf) and is also available on the website of MUFG Intime at <https://in.mpms.mufg.com/> For additional information, the Members may refer the shareholders' referencer uploaded on the Company's website at https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf.

All aforesaid documents/requests should be submitted to MUFG Intime India Private Limited, C 101, 247 Park, L.B.S.Marg, Vikhroli (West), Mumbai - 400 083, India. Toll-free No.: 18001020878 Email: rnt.helpdesk@in.mpms.mufg.com

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CIRCULARS ISSUED THEREUNDER

The following Statement sets out the material facts relating to the Special Business proposed in this Notice:

Item No.4:

Members of the Company at the 33rd Annual General Meeting held on December 29, 2020 approved the appointment of S R B C & CO LLP, Chartered Accountants (Registration No. 324982E/E300003), ("Retiring Auditors") as the Statutory Auditors of the Company to hold office for a term of 5 (five) consecutive years from the conclusion of said Annual General Meeting till the conclusion of the sixth Annual General Meeting from the said Annual General Meeting. S R B C & CO LLP will complete their present term on conclusion of this Annual General Meeting.

The Board of Directors of the Company ("**the Board**"), at its meeting held on 17th July, 2025 has, considering the experience and expertise and on the recommendation of the Audit Committee, proposed to the Members of the Company appointment of M/s. Chaturvedi & Shah LLP (ICAI Regn. No.101720W/W100355), as Auditors of the Company in place of the Retiring Auditors, for a term of 5 (five) consecutive years from the conclusion of this Annual General Meeting till the conclusion of the sixth Annual General Meeting from this Annual General Meeting at such remuneration as shall be fixed by the Board of Directors of the Company.

M/s. Chaturvedi & Shah LLP, Chartered Accountants, has its head office in Mumbai and has diversified client base of large corporates in different sectors.

M/s. Chaturvedi & Shah LLP, Chartered Accountants, have consented to their appointment as Auditors and have confirmed that if appointed, their appointment will be in accordance with Section 139 read with Section 141 of the Companies Act, 2013. M/s. Chaturvedi & Shah LLP, Chartered Accountants have also provided confirmation that they have subjected themselves to the peer review process of the Institute of Chartered Accountants of India ("**ICAI**") and hold a valid certificate issued by the 'Peer Review Board' of the ICAI.

Considering the current business circumstances of the Company the remuneration proposed to be paid to the Auditors for the financial year 2025-26 is Rs. 1.75 crore, which is less than the fee being paid to the Retiring Auditors. The said remuneration excludes applicable taxes and out of pocket expenses.

The remuneration for the subsequent year(s) of their term shall be fixed by the Board of Directors of the Company based on the recommendation of the Audit Committee.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the Members.

Item No.5:

At the Annual General Meeting held on December 29, 2020, the Members of the Company had approved the appointment of Mr. A. Siddharth (DIN: 0016278) as an Independent Director of the Company, to hold office up to September 13, 2025 ("**first term**").

The Nomination and Remuneration Committee (the "**NRC**") of the Board of Directors, on the basis of the report of performance evaluation, has recommended the re-appointment of Mr. A. Siddharth as an Independent Director, for a second term of 5 (five) consecutive years, on the Board of the Company.

The Board, based on the performance evaluation and as per the recommendation of the NRC, considers that, given his professional background and experience and contributions made by him during his tenure, his continuance as an Independent Director would be beneficial to the Company. Accordingly, it is proposed to re-appoint Mr. A. Siddharth as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years on the Board of the Company.

Mr. A. Siddharth is qualified to be appointed as a Director in terms of Section 164 of the Companies Act, 2013 (the "**Act**") and has given his consent to act as a Director. The Company has also received declaration from Mr. A. Siddharth that he meets the criteria of independence as prescribed, both, under Section 149(6) of the Act and under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**Listing Regulations**") and that he is not debarred from holding the office of director by virtue of any order from Securities and Exchange Board of India ("**SEBI**") or any such authority.

In the opinion of the Board, Mr. A. Siddharth fulfils the conditions for re-appointment as an Independent Director as specified in the Act and the Listing Regulations. Mr. A. Siddharth is independent of the management and possesses appropriate skills, experience, knowledge and capabilities required for the role of Independent Director. He has vast and varied experience in the field of Audit of domestic as well as multinational companies in sectors such as Manufacturing,

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Hospitality, Technology and Non-Banking Financial Services. He also possesses skills in strategic planning, financial, regulatory, risk management and corporate governance, etc. In view of these, the re-appointment of Mr. A. Siddharth as an Independent Director is in the interest of the Company.

The requisite details and information pursuant to the provisions of (i) the Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Notice. He shall be paid remuneration by way of fee for attending the meetings of the Board or Committees thereof, reimbursement of expenses for participating in the Board and other meetings and such other remuneration as may be approved by the Board from time to time.

Section 149(10) of the Act provides that an independent director shall hold office for a term of up to five consecutive years on the Board and shall be eligible for re-appointment on passing a special resolution by the company and disclosure of such appointment in its Board's report. Section 149(11) further provides that an independent director may hold office for up to two consecutive terms.

In terms of Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), no listed company shall appoint or continue the appointment of a non-executive director, who has attained the age of seventy-five years, unless a special resolution is passed by the Members to that effect. Further, the listed entity shall ensure compliance with the above, at any time prior to the non-executive director attaining the age of seventy-five years.

Mr. A. Siddharth will be attaining the age of seventy-five years during the course of his second term as an Independent Director. Accordingly, approval of the Members by way of Special Resolution will be required for continuation of Mr. A. Siddharth as an Independent director post his attaining the age of seventy-five years.

In accordance with the provisions of Section 149 read with Schedule IV of the Act and other applicable provisions of the Act and in terms of Regulation 17(1A) & 25(2A) of the Listing Regulations, re-appointment of Mr. A. Siddharth as an Independent Director requires approval of members of the Company by passing a special resolution.

Accordingly, the approval of members is sought for re-appointment of Mr. A. Siddharth as an Independent Director.

Draft letter of re-appointment to be issued to Mr. A. Siddharth setting out the terms and conditions of his re-appointment is available for inspection, by the Members, electronically. Members seeking to inspect the same can send an email to investor.relations@alokind.com.

Mr. A. Siddharth is interested in the resolution set out at Item No. 5 of the Notice with regard to his reappointment. Relatives of Mr. A. Siddharth may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors /Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Special Resolution set out at Item No. 5 of the Notice for approval by the Members.

Item No.6:

At the Annual General Meeting held on December 29,2020, the Members of the Company had approved the appointment of Ms. Mumtaz Bandukwala (DIN: 07129301) as an Independent Director of the Company, to hold office up to September 13, 2025 ("**first term**").

The Nomination and Remuneration Committee (the "**NRC**") of the Board of Directors, on the basis of the report of performance evaluation, has recommended the re-appointment of Ms. Mumtaz Bandukwala as an Independent Director, for a second term of 5 (five) consecutive years, on the Board of the Company.

The Board, based on the performance evaluation and as per the recommendation of the NRC, considers that, given her professional background and experience and contributions made by her during her tenure, her continuance as an Independent Director would be beneficial to the Company. Accordingly, it is proposed to re-appoint Ms. Mumtaz Bandukwala as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years on the Board of the Company.

Ms. Mumtaz Bandukwala is qualified to be appointed as a Director in terms of Section 164 of the Companies Act, 2013 (the "**Act**") and has given her consent to act as a Director. The Company has also received declaration from Ms. Mumtaz Bandukwala that she meets the criteria of independence as prescribed, both, under Section 149(6) of the Act and under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**Listing Regulations**") and that she is not debarred from holding the office of director by virtue of any order from Securities and Exchange Board of India ("**SEBI**") or any such authority.

In the opinion of the Board, Ms. Mumtaz Bandukwala fulfils the conditions for re-appointment as an Independent Director as specified in the Act and the Listing Regulations. Ms. Mumtaz Bandukwala is independent of the management and possesses appropriate skills, experience, knowledge and capabilities required for the role of Independent Director. Ms. Mumtaz Bandukwala is a Commerce and Law Graduate and has been a practicing Solicitor since the last 33 years. Her specialization has mainly been in the Companies Act and Securities Laws. She has handled several mergers and private equity investments in companies in India. She has also handled arbitrations and property matters. Presently, she is practicing as a partner of Junnarkar & Associates, Advocates and Solicitors. She also possesses skills in financial, regulatory/legal & risk management and corporate governance, etc. In view of these, the re-appointment of Ms. Mumtaz Bandukwala as an Independent Director is in the interest of the Company.

The requisite details and information pursuant to the provisions of (i) the Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Notice. She shall be paid remuneration by way of fee for attending the meetings of the Board or Committees thereof, reimbursement of expenses for participating in the Board and other meetings and such other remuneration as may be approved by the Board from time to time.

In accordance with the provisions of Section 149 read with Schedule IV of the Act and other applicable provisions of the Act and in terms of Regulation 25(2A) of the Listing Regulations, re-appointment of Ms. Mumtaz Bandukwala as an Independent Director requires approval of members of the Company by passing a special resolution.

Accordingly, the approval of members is sought for re-appointment of Ms. Mumtaz Bandukwala as an Independent Director.

Draft letter of re-appointment to be issued to Ms. Mumtaz Bandukwala setting out the terms and conditions of her re-appointment is available for inspection, by the Members, electronically. Members seeking to inspect the same can send an email to investor.relations@alokind.com.

Ms. Mumtaz Bandukwala is interested in the resolution set out at Item No. 6 of the Notice with regard to her reappointment. Relatives of Ms. Mumtaz Bandukwala may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors /Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Special Resolution set out at Item No. 6 of the Notice for approval by the Members.

Item No.7:

At the Annual General Meeting held on December 29,2020, the Members of the Company had approved the appointment of Mr. Rahul Dutt (DIN: 08872616) as an Independent Director of the Company, to hold office up to September 13, 2025 ("**first term**").

The Nomination and Remuneration Committee (the "**NRC**") of the Board of Directors, on the basis of the report of performance evaluation, has recommended the re-appointment of Mr. Rahul Dutt as an Independent Director, for a second term of 5 (five) consecutive years, on the Board of the Company.

The Board, based on the performance evaluation and as per the recommendation of the NRC, considers that, given his professional background and experience and contributions made by him during his tenure, his continuance as an Independent Director would be beneficial to the Company. Accordingly, it is proposed to re-appoint Mr. Rahul Dutt as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years on the Board of the Company.

Mr. Rahul Dutt is qualified to be appointed as a Director in terms of Section 164 of the Companies Act, 2013 (the "**Act**") and has given his consent to act as a Director. The Company has also received declaration from Mr. Rahul Dutt that he meets the criteria of independence as prescribed, both, under Section 149(6) of the Act and under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**Listing Regulations**") and that he is not debarred from holding the office of director by virtue of any order from Securities and Exchange Board of India ("**SEBI**") or any such authority.

In the opinion of the Board, Mr. Rahul Dutt fulfils the conditions for re-appointment as an Independent Director as specified in the Act and the Listing Regulations. Mr. Rahul Dutt is independent of the management and possesses appropriate skills, experience, knowledge and capabilities required for the role of Independent Director. Mr. Rahul Dutt is a legal professional with bachelor's degree in Law

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from the Government Law College, Mumbai (2000). He has a master's degree with distinction in Law from the UK (University of Leicester, 2001). He is a Member of the Bar Council of Maharashtra & Goa, and a partner in the Mumbai office of the law firm Khaitan & Co. He was recognized as a Notable Practitioner for expertise in Corporate Mergers and Acquisitions (M&A) by Asia Law Profile. He has over 19 years of work experience with focus on mergers and acquisitions, joint ventures, infrastructures, technology licensing and business contracts across various sectors such as petrochemicals, petro marketing, telecommunications, retail and sports. He also possesses skills in strategic planning, financial, regulatory/ legal, risk management and corporate governance, experience and exposure in Policy shaping and industry advocacy, etc. In view of these, the re-appointment of Mr. Rahul Dutt as an Independent Director is in the interest of the Company.

The requisite details and information pursuant to the provisions of (i) the Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Notice. He shall be paid remuneration by way of fee for attending the meetings of the Board or Committees thereof, reimbursement of expenses for participating in the Board and other meetings and such other remuneration as may be approved by the Board from time to time.

In accordance with the provisions of Section 149 read with Schedule IV of the Act and other applicable provisions of the Act and in terms of Regulation 25(2A) of the Listing Regulations, re-appointment of Mr. Rahul Dutt as an Independent Director requires approval of members of the Company by passing a special resolution.

Accordingly, the approval of members is sought for re-appointment of Mr. Rahul Dutt as an Independent Director.

Draft letter of re-appointment to be issued to Mr. Rahul Dutt setting out the terms and conditions of his re-appointment is available for inspection, by the Members, electronically. Members seeking to inspect the same can send an email to investor.relations@alokind.com.

Mr. Rahul Dutt is interested in the resolution set out at Item No. 7 of the Notice with regard to his reappointment. Relatives of Mr. Rahul Dutt may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors /Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Special Resolution set out at Item No. 7 of the Notice for approval by the Members.

Item No.8:

Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015 ("**Listing Regulations**") requires every listed entity to appoint a peer reviewed Company Secretary or a Firm of Company Secretary(ies) as a Secretarial Auditor on the basis of recommendation of the Board of the Directors.

The Board of Directors of the Company ("**Board**"), at its meeting held on 17th July, 2025 has, considering the experience and expertise and on the recommendation of the Audit Committee, recommended to the Members of the Company, appointment of Mr. Virendra Bhatt, Practicing Company Secretary (ACS No.: 1157 / COP No.: 124), as Secretarial Auditor for a term of 5 (five) consecutive financial years, commencing from the financial year 2025-26 to the financial year 2029-30 on such remuneration as may be determined by the Board of Directors of the Company from time to time.

Mr. Virendra Bhatt is an Associate Member of the Institute of Company Secretaries of India is engaged in rendering (i) Secretarial Audit; (ii) Advisory and Representation Services; and (iii) Transactional Services for various companies.

Mr. Virendra Bhatt, Practicing Company Secretary, has consented to his appointment as the Secretarial Auditor, if appointed and has confirmed that he has subjected himself to the peer review process of the Institute of Company Secretaries of India ("**ICSI**") and holds a valid certificate of peer review issued by the ICSI.

The proposed remuneration to be paid to the Secretarial Auditor for the financial year 2025-26 is ₹ 4,00,000/- (Rupees Four lakh only). The said remuneration excludes applicable taxes and out of pocket expenses. The remuneration for the subsequent years of his term shall be fixed by the Board of Directors based on the recommendation of the Audit Committee of the Company. There is no material change in the remuneration proposed to be paid to the Secretarial Auditor for the financial year 2025-26.

In accordance with the provisions of Regulation 24A of the Listing Regulations, the appointment of Secretarial Auditor, is required to be approved by the Members of the Company. Accordingly, approval of the Members is sought for passing the Ordinary Resolution as set out at Item No. 8 of this Notice.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Ordinary Resolution set out at Item No. 8 of the Notice for approval by the Members.

Item No. 9:

The Board of Directors has, on the recommendation of the Audit Committee, approved the appointment and remuneration of the Cost Auditors to conduct the audit of the cost records of the Company, for the financial year ending 31st March, 2026, as per the following details:

Name of the Cost Auditor	Industry	Cost Audit Fee (in ₹)
B.J.D. Nanabhoy & Co.	Plastics, Polymers and Textiles	₹ 1,20,000

In accordance with the provisions of Section 148 of the Companies Act, 2013 ("the Act") read with the Rules made thereunder, the remuneration payable to the Cost Auditors, as recommended by the Audit Committee and approved by the Board, has to be ratified by the Members of the Company.

Accordingly, ratification by the Members is sought for the remuneration payable to the Cost Auditors for the Financial Year ending 31st March, 2026 by passing an Ordinary Resolution as set out at Item No. 9 of this Notice.

None of the Directors/ Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board recommends the Ordinary Resolution set out at Item No. 9 of this Notice for ratification by the Members.

Item No 10:

The existing Articles of Association ("AoA") of the Company as presently in force are based on the Companies Act, 1956 and several regulations in the existing AoA contain references to specific sections of the Companies Act, 1956

and some regulations in the existing AoA are no longer in conformity with the Companies Act, 2013 ("the Act").

Several regulations of the existing AoA of the Company require alteration or deletions in the existing AoA to make it in conformity with the Act. Given this position, it is considered expedient to wholly replace the existing AoA by a new set of Articles.

The new AoA to be substituted in place of the existing AoA are based on Table 'F' of the Act which sets out the model articles of association for a company limited by shares.

The proposed draft new AoA is being uploaded on the Company's website for perusal by the shareholders.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the Special Resolution set out at Item No. 10 of the Notice.

The Board commends the Special Resolution set out at Item No. 10 of the Notice for approval by the shareholders.

By Order of the Board of Directors
For **Alok Industries Limited**

Anshul Kumar Jain
Company Secretary and
Compliance Officer
Membership No.: F5547

Place: Navi Mumbai
Date: 17th July, 2025

Registered Office:

Survey Nos. 17/5/1 & 521/1,
Village Rakholi/ Saily,
Silvassa – 396 230,
Union Territory of Dadra and Nagar Haveli
and Daman and Diu.
CIN: L17110DN1986PLC000334
Website: www.alokind.com
E-mail: investor.relations@alokind.com

NOTICE

ANNEXURE TO THE NOTICE DATED 17th July, 2025.

Details of Directors retiring by rotation / seeking appointment / re-appointment at the Meeting

Name	Mr. Nirav Parekh (DIN 09505075)
Date of Birth/ Age	06th May, 1985/ 40 Years
Designation	Nominee Director (Non-Executive) representing JM Financial Asset Reconstruction Company Limited, JMFARC-March 2018-Trust
Nationality	Indian
Profile	Mr. Nirav Parekh is a Non-Executive Director of the Company. Mr. Parekh is a Commerce Graduate and holder of Post Graduate Diploma in Management from Mumbai University. He has over 14 years of experience in the Banking and Financial Services, specialised in distressed debt investment and is associated with JM Financial Asset Reconstruction Company Limited JMFARC-March 2018-Trust since November 2017. He has previously been associated with Asset Reconstruction Company (India) Limited and Axis Bank Limited.
Experience (including expertise in specific functional area)	More than 14 years
Date of first appointment on the Board	March 03, 2022
Qualification	B.Com., PGDM Mumbai University
Terms and conditions of re-appointment	Mr. Nirav Parekh, who was appointed as a Nominee Director (Non-Executive) representing JM Financial Asset Reconstruction Company Limited, JMFARC-March 2018-Trust of the Company through postal ballot on 07th April, 2022, is liable to retire by rotation.
Details of remuneration sought to be paid	The Non-Executive Non-Independent Directors of the Company have unanimously decided to waive their sitting fees for attending the Meetings of the Board of Directors and/or the Committee(s).
Nature of his expertise in specific functional areas	Mr. Nirav Parekh has over 14 years of experience in the Banking and Financial Services, specialised in Distressed debt investment and is associated with JM Financial Asset Reconstruction Company Limited since November 2017.
Last drawn remuneration, if applicable	N.A.
Shareholding in the Company including shareholding as a beneficial owner as on 31.03.2025	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Not related to any other Director or Key Managerial Personnel of the Company
The number of Meetings of the Board attended during the Financial Years	8 (2024-2025)
Directorship held in other companies as on 31.03.2025 (including listed companies)	NIL
Resignation from Directorship of listed companies in past three Financial Years as on 31.03.2025	NIL
Membership/Chairmanship of Committees of other Companies as on 31.03.2025	NIL

Name	Mr. Anil Kumar Rajbanshi (DIN 03370674)
Date of Birth/ Age	08th September, 1956/ 68 Years
Designation	Nominee Director (Non-Executive) representing Reliance Industries Limited
Nationality	Indian
Profile	<p>Mr. Anil Kumar Rajbanshi, aged 68 years, is Non-Executive Director of the Company. Mr. Rajbanshi is a Director of The Synthetic & Rayon Textiles Export Promotion Council ("SRTEPC"). He is also the member of the National Committee of Textiles of CII and FICCI. He represents RIL and SRTEPC in Textiles Committee and represents RIL at Sasmira. He has many years of experience of working with major fibre producers and has been involved with the Indian Man-made fibre textiles industry since 1989.</p> <p>He was the first Indian to have been knighted in 2008 by Government of Malaysia with the title "Datuk". He was conferred Honorary Doctorate by Crown University in 2023.</p>
Experience (including expertise in specific functional area)	More than 45 years
Date of first appointment on the Board	September 14, 2020
Qualification	B.Com., LLB
Terms and conditions of re-appointment	In terms of Section 152(6) of the Companies Act, 2013, Mr. Anil Kumar Rajbanshi, who was re-appointed as a Nominee Director (Non-Executive) representing Reliance Industries Limited of the Company at the Annual General Meeting held on 26th July 2022, is liable to retire by rotation.
Details of remuneration sought to be paid	The Non-Executive Non-Independent Directors of the Company have unanimously decided to waive their sitting fees for attending the Meetings of the Board of Directors and/or the Committee(s).
Nature of his expertise in specific functional areas	Mr. Anil Kumar Rajbanshi has more than 45 years of experience of working with major fibre producers and has been involved with the Indian Man-made fibre textiles industry since 1989.
Last drawn remuneration, if applicable	N.A.
Shareholding in the Company including shareholding as a beneficial owner as on 31.03.2024	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Not related to any other Director or Key Managerial Personnel of the Company
The number of Meetings of the Board attended during the Financial Years	8 (2024-2025)
Directorship held in other companies as on 31.03.2025 (including listed companies)	<p>1 Association of Synthetic Fibre Limited</p> <p>2 Manmade and Technical Textile Export Promotion Council</p>
Resignation from Directorship of listed companies in past three Financial Years as on 31.03.2025	NIL
Membership/Chairmanship of Committees of other Companies as on 31.03.2025	NIL

NOTICE

Details of Independent Director

Name	Mr. A. Siddharth
Date of Birth/Age	16 May, 1953/72 years
Nationality	Indian
Qualifications	Mr. A. Siddharth is a Commerce and Law Graduate from the Mumbai university, a Fellow Member of the institute of Chartered Accountants of India and an Associate Member of the Institute of Company Secretaries of India.
Experience (including expertise in specific functional area) / Brief Resume	Mr. A. Siddharth was associated with Deloitte Haskins & Sells for over four decades and served as Partner for 33 years upto 2019. He has vast and varied experience in the field of Audit of domestic as well as multinational companies in sectors such as Manufacturing, Hospitality, Technology and Non-Banking Financial Services.
Terms and Conditions of Re-appointment	As per the resolution set out at Item No. 5 of this Notice read with statement pursuant to Section 102 of the Act.
Remuneration last drawn (including sitting fees, if any) FY 2024-25	₹ 3,80,000 (by way of sitting fees) (for remuneration details, please refer the Corporate Governance Report)
Remuneration proposed to be paid	He shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof and meeting(s) of Independent Directors or for any other purpose whatsoever as may be decided by the Board, reimbursement of expenses for participating in the Board and other meetings.
Date of first appointment on the Board	September 14, 2020
Shareholding in the Company as on March 31, 2025	NIL
Relationship with other Directors / Key Managerial Personnel	Mr. A. Siddharth is not related, directly or indirectly to any Director / Key Managerial Personnel of the Company.
Number of meetings of the Board attended during the financial year (2024-25)	8 out of 8 meetings held
Directorships of other Boards as on March 31, 2025	<ul style="list-style-type: none"> ● Reliance Industrial Infrastructure Limited ● Sammaan Capital Limited ● DEN Networks Limited ● Reliance Ethane Pipeline Limited ● JM Financial Asset Management Limited ● Jio Payments Bank Limited ● JM Financial Products Limited ● Strand Life Sciences Private Limited ● Sintex Industries Limited

Name	Mr. A. Siddharth																																																								
Membership / Chairmanship of Committees of other Boards as on March 31, 2025	<p>1. Reliance Industrial Infrastructure Limited</p> <table border="1"> <tr> <td data-bbox="489 368 1270 395">Audit Committee</td> <td data-bbox="1281 368 1424 395">Member</td> </tr> <tr> <td data-bbox="489 401 1270 429">Stakeholders Relationship Committee</td> <td data-bbox="1281 401 1424 429">Member</td> </tr> <tr> <td data-bbox="489 435 1270 462">Corporate Social Responsibility Committee</td> <td data-bbox="1281 435 1424 462">Member</td> </tr> <tr> <td data-bbox="489 468 1270 495">Nomination and Remuneration Committee</td> <td data-bbox="1281 468 1424 495">Chairman</td> </tr> <tr> <td data-bbox="489 501 1270 529">Risk Management Committee</td> <td data-bbox="1281 501 1424 529">Member</td> </tr> </table> <p>2. Sammaan Capital Limited</p> <table border="1"> <tr> <td data-bbox="489 576 1270 603">Audit Committee</td> <td data-bbox="1281 576 1424 603">Chairman</td> </tr> <tr> <td data-bbox="489 609 1270 637">Nomination and Remuneration Committee</td> <td data-bbox="1281 609 1424 637">Member</td> </tr> <tr> <td data-bbox="489 642 1270 670">Risk Management Committee</td> <td data-bbox="1281 642 1424 670">Member</td> </tr> <tr> <td data-bbox="489 676 1270 703">Review Committee</td> <td data-bbox="1281 676 1424 703">Member</td> </tr> <tr> <td data-bbox="489 709 1270 736">Regulatory Measures Oversight Committee</td> <td data-bbox="1281 709 1424 736">Chairman</td> </tr> <tr> <td data-bbox="489 742 1270 770">Independent Director Committee</td> <td data-bbox="1281 742 1424 770">Member</td> </tr> </table> <p>3. Reliance Ethane Pipeline Limited</p> <table border="1"> <tr> <td data-bbox="489 817 1270 844">Nomination and Remuneration Committee</td> <td data-bbox="1281 817 1424 844">Member</td> </tr> <tr> <td data-bbox="489 850 1270 878">Corporate Social Responsibility Committee</td> <td data-bbox="1281 850 1424 878">Member</td> </tr> </table> <p>4. JM Financial Asset Management Limited</p> <table border="1"> <tr> <td data-bbox="489 944 1270 972">Audit Committee</td> <td data-bbox="1281 944 1424 972">Chairman</td> </tr> <tr> <td data-bbox="489 978 1270 1005">Nomination and Remuneration Committee</td> <td data-bbox="1281 978 1424 1005">Member</td> </tr> <tr> <td data-bbox="489 1011 1270 1038">Risk Management Committee</td> <td data-bbox="1281 1011 1424 1038">Chairman</td> </tr> <tr> <td data-bbox="489 1044 1270 1072">Investment Advisory Committee</td> <td data-bbox="1281 1044 1424 1072">Member</td> </tr> <tr> <td data-bbox="489 1078 1270 1105">Transfer Committee</td> <td data-bbox="1281 1078 1424 1105">Member</td> </tr> <tr> <td data-bbox="489 1111 1270 1138">Unit Holder Protection Committee (UHPC)</td> <td data-bbox="1281 1111 1424 1138">Member</td> </tr> </table> <p>5. Jio Payments Bank Limited</p> <table border="1"> <tr> <td data-bbox="489 1217 1270 1244">Audit Committee</td> <td data-bbox="1281 1217 1424 1244">Chairman</td> </tr> <tr> <td data-bbox="489 1250 1270 1277">Nomination and Remuneration Committee</td> <td data-bbox="1281 1250 1424 1277">Member</td> </tr> <tr> <td data-bbox="489 1283 1270 1311">Risk Management Committee</td> <td data-bbox="1281 1283 1424 1311">Chairman</td> </tr> </table> <p>6. JM Financial Products Limited</p> <table border="1"> <tr> <td data-bbox="489 1377 1270 1405">Audit Committee</td> <td data-bbox="1281 1377 1424 1405">Chairman</td> </tr> <tr> <td data-bbox="489 1411 1270 1438">Independent Director Committee</td> <td data-bbox="1281 1411 1424 1438">Member</td> </tr> </table> <p>7. Strand Life Sciences Private Limited</p> <table border="1"> <tr> <td data-bbox="489 1497 1270 1524">Audit Committee</td> <td data-bbox="1281 1497 1424 1524">Member</td> </tr> <tr> <td data-bbox="489 1530 1270 1558">Nomination and Remuneration Committee</td> <td data-bbox="1281 1530 1424 1558">Member</td> </tr> </table> <p>8. Sintex Industries Limited</p> <table border="1"> <tr> <td data-bbox="489 1617 1270 1644">Audit Committee</td> <td data-bbox="1281 1617 1424 1644">Member</td> </tr> <tr> <td data-bbox="489 1650 1270 1677">Nomination and Remuneration Committee</td> <td data-bbox="1281 1650 1424 1677">Member</td> </tr> </table>	Audit Committee	Member	Stakeholders Relationship Committee	Member	Corporate Social Responsibility Committee	Member	Nomination and Remuneration Committee	Chairman	Risk Management Committee	Member	Audit Committee	Chairman	Nomination and Remuneration Committee	Member	Risk Management Committee	Member	Review Committee	Member	Regulatory Measures Oversight Committee	Chairman	Independent Director Committee	Member	Nomination and Remuneration Committee	Member	Corporate Social Responsibility Committee	Member	Audit Committee	Chairman	Nomination and Remuneration Committee	Member	Risk Management Committee	Chairman	Investment Advisory Committee	Member	Transfer Committee	Member	Unit Holder Protection Committee (UHPC)	Member	Audit Committee	Chairman	Nomination and Remuneration Committee	Member	Risk Management Committee	Chairman	Audit Committee	Chairman	Independent Director Committee	Member	Audit Committee	Member	Nomination and Remuneration Committee	Member	Audit Committee	Member	Nomination and Remuneration Committee	Member
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Listed Entities from which resigned as Director in past 3 years	NIL																																																								

NOTICE

Name	Ms. Mumtaz Bandukwala										
Date of Birth/Age	15 November, 1965/59 years										
Nationality	Indian										
Qualifications	Ms. Mumtaz Bandukwala is a Commerce and Law Graduate.										
Experience (including expertise in specific functional area) / Brief Resume	<p>Ms. Mumtaz Bandukwala has been a practicing Solicitor since the last 33 years. Her specialization has mainly been in the Companies Act and Securities Laws. She has handled several mergers and private equity investments in companies in India. She has also handled arbitrations and property matters.</p> <p>Presently, she is practicing as a partner of Junnarkar & Associates, Advocates and Solicitors.</p>										
Terms and Conditions of Re-appointment	As per the resolution set out at Item No. 6 of this Notice read with statement pursuant to Section 102 of the Act.										
Remuneration last drawn (including sitting fees, if any) FY 2024-25	₹ 4,00,000 (by way of sitting fees) [for remuneration details, please refer the Corporate Governance Report]										
Remuneration proposed to be paid	She shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof and meeting(s) of Independent Directors or for any other purpose whatsoever as may be decided by the Board, reimbursement of expenses for participating in the Board and other meetings.										
Date of first appointment on the Board	September 14, 2020										
Shareholding in the Company as on March 31, 2025	NIL										
Relationship with other Directors / Key Managerial Personnel	Ms. Mumtaz Bandukwala is not related, directly or indirectly to any Director / Key Managerial Personnel of the Company.										
Number of meetings of the Board attended during the financial year [2024-25]	8 out of 8 meetings held										
Directorships of other Boards as on March 31, 2025	<ul style="list-style-type: none"> ● Reliance Strategic Business Ventures Limited ● Reliance Ventures Limited 										
Membership / Chairmanship of Committees of other Boards as on March 31, 2025	<p>1. Reliance Strategic Business Ventures Limited</p> <table border="0"> <tr> <td>Audit Committee</td> <td>Member</td> </tr> <tr> <td>Nomination and Remuneration Committee</td> <td>Member</td> </tr> </table> <p>2. Reliance Ventures Limited</p> <table border="0"> <tr> <td>Audit Committee</td> <td>Member</td> </tr> <tr> <td>Nomination and Remuneration Committee</td> <td>Member</td> </tr> <tr> <td>Corporate Social Responsibility Committee</td> <td>Member</td> </tr> </table>	Audit Committee	Member	Nomination and Remuneration Committee	Member	Audit Committee	Member	Nomination and Remuneration Committee	Member	Corporate Social Responsibility Committee	Member
Audit Committee	Member										
Nomination and Remuneration Committee	Member										
Audit Committee	Member										
Nomination and Remuneration Committee	Member										
Corporate Social Responsibility Committee	Member										
Listed Entities from which resigned as Director in past 3 years	NIL										

Name	Mr. Rahul Dutt
Date of Birth/Age	24 August, 1976/49 years
Nationality	Indian
Qualifications	Mr. Rahul Dutt is a legal professional with bachelor's degree in law from the Government Law College, Mumbai (2000). He has a master's degree with distinction in Law from the UK (University of Leicester, 2001).
Experience (including expertise in specific functional area) / Brief Resume	Mr. Rahul Dutt is a member of the Bar Council of Maharashtra & Goa, and a partner in the Mumbai office of the law firm Khaitan & Co. He was recognized as a Notable Practitioner for expertise in Corporate M&A by Asia Law Profile. For detailed profile, please refer Company's website: www.alokind.com
Terms and Conditions of Re-appointment	As per the resolution at Item No. 7 of the Notice convening this Meeting read with explanatory statement thereto, Mr. Rahul Dutt is proposed to be re-appointed as an Independent Director.
Remuneration last drawn (including sitting fees, if any) FY 2024-25	₹ 3,60,000 (by way of sitting fees) [for remuneration details, please refer the Corporate Governance Report]
Remuneration proposed to be paid	He shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof and meeting(s) of Independent Directors or for any other purpose whatsoever as may be decided by the Board, reimbursement of expenses for participating in the Board and other meetings and profit related commission within the limits stipulated under Section 197 of the Companies Act, 2013.
Date of first appointment on the Board	September 14, 2020
Shareholding in the Company as on March 31, 2025	NIL
Relationship with other Directors / Key Managerial Personnel	Mr. Rahul Dutt is not related, directly or indirectly to any Director / Key Managerial Personnel of the Company.
Number of meetings of the Board attended during the financial year (2024-25)	8 out of 8 meetings held
Directorships of other Boards as on March 31, 2025	<ul style="list-style-type: none"> ● Reliance 4IR Realty Development Limited ● Strand Life Sciences Private Limited ● DEN Networks Limited ● Sterling and Wilson Renewable Energy Limited ● Reliance Industrial Infrastructure Limited ● Balakrishna Industries Limited

NOTICE

Name	Mr. Rahul Dutt	
Membership / Chairmanship of Committees of other Boards as on March 31, 2025	1. Reliance 4IR Realty Development Limited	
	Audit Committee Member	
	Nomination and Remuneration Committee Member	
	2. Strand Life Sciences Private Limited	
	Audit Committee Member	
	Nomination and Remuneration Committee Member	
	3. DEN Networks Limited	
	Audit Committee Member	
	4. Sterling and Wilson Renewable Energy Limited	
	Corporate Social Responsibility Member	
	Risk Management Committee Member	
	5. Reliance Industrial Infrastructure Limited	
	Audit Committee Member	
	Nomination and Remuneration Committee Member	
	Stakeholders Relationship Committee Member	
	6. Balakrishna Industries Limited	
	Audit Committee Member	
	Nomination and Remuneration Committee Member	
	Listed Entities from which resigned as Director in past 3 years	NIL

By Order of the Board of Directors
For **Alok Industries Limited**

Anshul Kumar Jain
Company Secretary and
Compliance Officer
Membership No.: F5547

Place: Navi Mumbai
Date: 17th July, 2025

Registered Office:

Survey Nos. 17/5/1 & 521/1,
Village Rakholi/ Saily,
Silvassa – 396 230,
Union Territory of Dadra and Nagar Haveli and Daman and Diu.
CIN: L17110DN1986PLC000334
Website: www.alokind.com
E-mail: investor.relations@alokind.com