

NOTICE

NOTICE is hereby given that the 39th Annual General Meeting of the Members of ALOK INDUSTRIES LIMITED ("the Company") will be held on **Friday, July 24, 2026, at 1:00 p.m. (IST) through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM")**, to transact the following business:

ORDINARY BUSINESS:

- To consider and adopt (a) the audited standalone financial statement of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon; and (b) the audited consolidated financial statement of the Company for the financial year ended March 31, 2026 and the report of Auditors thereon and, in this regard, to consider and if thought fit, to pass the following resolutions as **Ordinary Resolutions**:

- "RESOLVED THAT** the audited standalone financial statement of the Company for the financial year ended March 31, 2026, and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."
- "RESOLVED THAT** the audited consolidated financial statement of the Company for the financial year ended March 31, 2026, and the report of Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

- To appoint Shri Venkataraman Ramachandran (DIN: 02032853), who retires by rotation, as a Director and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Shri Venkataraman Ramachandran (DIN: 02032853), who retires by rotation at this Meeting, be and is hereby appointed as a Director of the Company."

SPECIAL BUSINESS:

- To consider and approve continuation of Shri Hemant Desai (DIN: 00008531) as a non-executive director, liable to retire by rotation, notwithstanding his attaining the age of seventy-five years and in this regard, to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and based on the recommendation of Nomination and Remuneration Committee and Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded for continuation of Shri Hemant Desai (DIN: 00008531) as a non-executive director of the Company, liable to retire by rotation, notwithstanding his attaining the age of seventy-five years;

RESOLVED FURTHER THAT the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

- To ratify the remuneration of Cost Auditors and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the members do hereby ratify the remuneration to be paid to the Cost Auditors appointed by the Board of Directors, to conduct the audit of cost records of the Company for the financial year ending March 31, 2027, as set out in the statement annexed to the Notice."

- To appoint Shri Rajbir Saini as the Manager of the Company and approve the remuneration payable to him and in this regard, to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, and 203 of the Companies Act, 2013 ("the Act") and other applicable provisions of the Act and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule V of the Act and relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the approval of the Members of the Company be and is hereby accorded to appoint Shri Rajbir Saini as the Manager

of the Company for a period of three years with effect from April 28, 2026 to April 27, 2029, on the terms and conditions including remuneration as set out in the Statement annexed to this Notice with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include the Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said appointment and/or remuneration as it may deem fit and as may be acceptable to Shri Rajbir Saini subject to same being in accordance with Section 197 read with Schedule V to the Act or any statutory modification(s) thereto or re-enactment thereof;

RESOLVED FURTHER THAT where in any financial year during the tenure of Shri Rajbir Saini as Manager, the Company has no profits or its profits are inadequate, the Company shall pay Shri Rajbir Saini, the above remuneration as the minimum remuneration, in accordance with the provisions of Sections 197, 198, 203 and other applicable provisions of the Act read with Schedule V to the Act or any statutory modification(s) thereto or re-enactment thereof and Listing Regulations;

RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board of Directors
For **Alok Industries Limited**

Anshul Kumar Jain
Company Secretary and
Compliance Officer
Membership No.: F5547

Place: Navi Mumbai
Date: June 25, 2026

Registered Office:

Survey Nos. 17/5/1 & 521/1,
Village Rakholi/ Saily, Silvassa – 396 230,
Union Territory of Dadra & Nagar Haveli and Daman and Diu,
CIN: L17110DN1986PLC000334
Website: www.alokind.com
E-mail: investor.relations@alokind.com
Tel No.: +91 260 6637001

NOTES:

1. The Ministry of Corporate Affairs ("**MCA**") has, vide its General Circular dated September 22, 2025, read together with circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 8, 2021, December 14, 2021, May 5, 2022, December 28, 2022, September 25, 2023 and September 19, 2024. [collectively referred to as "MCA Circulars"], permitted convening the Annual General Meeting ("**AGM**" / "**Meeting**") through Video Conferencing ("**VC**") or Other Audio Visual Means ("**OAVM**"), without physical presence of the Members at a common venue. In accordance with the MCA Circulars and applicable provisions of the Companies Act, 2013 ("**the Act**") read with Rules made thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), the AGM of the Company is being held through VC / OAVM. The deemed venue for the AGM shall be the Registered Office of the Company.
2. A statement pursuant to Section 102 of the Act relating to the Special Business to be transacted at the AGM is annexed hereto. Further, additional information as required under Listing Regulations and Circulars issued thereunder is also annexed.
3. Generally, a Member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and such proxy need not be a Member of the Company. Since this AGM is being held through VC/OAVM pursuant to the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence, the Proxy Form and Attendance Slip are not annexed hereto.
4. Since the AGM will be held through VC/OAVM, the route map of the venue of the Meeting is not annexed hereto.
5. In terms of the provisions of Section 152 of the Act, Shri Venkataraman Ramachandran, Director of the Company, retires by rotation at the Meeting.

The Nomination and Remuneration Committee and the Board of Directors of the Company commend his re-appointment.

Shri Venkataraman Ramachandran, Director of the Company, is interested in the Ordinary Resolution set out at Item No. 2, of this Notice with regard to his re-appointment. The relatives of Shri Venkataraman

NOTICE

Ramachandran shall be deemed to be interested in the resolution set out at Item No. 2 of the Notice, to the extent of their shareholding, if any, in the Company.

Save and except above, none of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Business set out at Item No. 2 of this Notice.

6. Details of Director retiring by rotation at this Meeting are provided in the “Annexure” to this Notice.

DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE:

7. **In compliance with the MCA Circulars and Regulation 36(1)(a) of the Listing Regulations, Notice of the AGM along with the Annual Report for the financial year 2025-26 is being sent only through electronic mode to those members whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories. Further, in compliance with Regulation 36(1)(b) of the Listing Regulations, a letter providing the web-link, including the exact path, where Annual Report for the financial year 2025-26 is available, is being sent to those members whose e-mail address is not registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories.**

Members may note that the Notice and Annual Report for the financial year 2025-26 will also be available on the Company’s website and can be accessed through the link: <https://www.alokind.com/annualreport.html>, websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively, and on the website of KFin Technologies Limited (“KFin Tech”) at <https://evoting.kfintech.com>.

8. For receiving all communication (including Annual Report) from the Company electronically:
 - a) Members holding shares in dematerialised mode are requested to register / update their e-mail address with the relevant Depository Participant. National Securities Depository Limited (NSDL) has provided a facility for registration / updation of e-mail address through the link: <https://eservices.nsd.com/kyc-attributes/#/login>.

- b) Members holding shares in physical mode are requested to follow the process set out in Note No. 21 in this Notice.

PROCEDURE FOR JOINING THE AGM THROUGH VC/OAVM:

9. The Company will provide VC / OAVM facility to its members for participating at the AGM.
 - (a) **Members will be able to attend the AGM through VC / OAVM through JioEvents by using their login credentials provided in the accompanying communication.**

Members are requested to follow the procedure given below:

- i. Launch internet browser by typing / clicking on the following link: <https://jioevents.jio.com/alokagm> (best viewed with Edge 80+, Firefox 78+, Chrome 83+, Safari 13+).
 - ii. Select “Shareholders **CLICK HERE**” option on the screen.
 - iii. **Enter the login credentials (i.e. User ID and password provided in the accompanying communication) and click on “Login”.**
 - iv. Upon logging in, you will enter the Meeting Room.
- (b) **Members who do not have or who have forgotten their User ID and Password, may obtain / generate / retrieve the same, for attending the AGM, by following the procedure given in the instruction at Note No. 13(C)vii.III.**
 - (c) Members who would like to express their views or ask questions during the AGM may register themselves at <https://emeetings.kfintech.com>.
The Speaker Registration will be open from **Thursday, July 2, 2026 to Friday, July 10, 2026**. Only those Members who are registered will be allowed to express their views or ask questions. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time as appropriate for smooth conduct of the AGM.
 - (d) All the Members attending the AGM will have the option to post their comments/ queries through a dedicated Chat box that will be available below the Meeting Screen.

- (e) Members will be allowed to attend the AGM through VC/OAVM on first come, first served basis.
- (f) **Institutional / Corporate Members (i.e., other than Individuals, HUFs, NRIs, etc.) are also required to send legible scanned certified true copy (in PDF Format) of the Board Resolution / Power of Attorney / Authority Letter, etc., together with attested specimen signature(s) of the duly authorized representative(s) to bhattvirendra1945@yahoo.co.in with a copy marked to evoting@kfinotech.com. Such authorisation should contain necessary authority in favour of its authorised representative(s) to attend the AGM.**
- (g) Facility to join the Meeting shall be opened thirty minutes before the scheduled time of the Meeting and shall be kept open throughout the proceedings of the Meeting.
- (h) Members who need assistance before or during the AGM, can contact KFin Tech on emeetings@kfinotech.com or call on toll free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days). Kindly quote your name, DP ID-Client ID / Folio No. and e-voting Event Number ("**EVEN**") in all your communications.
10. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
11. Members attending the AGM through VC / OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act.
12. Members of the Company under the category of 'Institutional Investors' are encouraged to attend and vote at the AGM.

PROCEDURE FOR 'REMOTE E-VOTING' AND E-VOTING AT THE AGM ("INSTA POLL"):

13. (A) E-VOTING FACILITY:

The Company is providing to its members facility to exercise their right to vote on resolutions proposed to be passed at AGM by electronic means ("**e-voting**"). Members may cast their votes remotely, using an electronic voting system on the dates mentioned herein below ("**remote e-voting**").

Further, the facility for voting through electronic voting system will also be made available at the Meeting ("**Insta Poll**") and members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote at the Meeting through Insta Poll.

The Company has engaged the services of KFinTech as the agency to provide e-voting facility.

The manner of voting, including voting remotely by (i) individual members holding shares of the Company in demat mode, (ii) members other than individuals holding shares of the Company in demat mode, (iii) members holding shares of the Company in physical mode; and (iv) members who have not registered their e-mail address, is explained in the instructions given under (C) and (D) hereinbelow.

The remote e-voting facility will be available during the following voting period:

REMOTE E-VOTING PERIOD	
Commencement of remote e-voting	Monday, July 20, 2026 at 9:00 a.m. (IST)
End of remote e-voting	Thursday, July 23, 2026 at 5:00 p.m. (IST)

The remote e-voting will not be allowed beyond the aforesaid date and time and the remote e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period.

Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his / her / its shareholding in the paid-up equity share capital of the Company as on the cut-off date, i.e., Friday, July 17, 2026 ("Cut-off Date").

The Board of Directors of the Company has appointed Shri Virendra G. Bhatt, Company Secretary in Practice, (Membership No.: A 1157; Certificate of Practice No.: 124) or failing him Ms. Indrabala Javeri, Company Secretary in Practice, (Membership No.: A 2209, Certificate of Practice No.: 7245), as Scrutiniser to scrutinise the remote e-voting and Insta Poll process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose. The Scrutiniser's decision on the validity of the votes cast through remote e-voting and Insta Poll shall be final.

NOTICE

(B) INFORMATION AND INSTRUCTIONS RELATING TO E-VOTING:

- i. **The Members who have cast their vote(s) by remote e-voting may also attend the Meeting but shall not be entitled to cast their vote(s) again at the Meeting.**
- ii. **Once the vote on a resolution is cast by a Member, whether partially or otherwise, the Member shall not be allowed to change it subsequently or cast the vote again.**
- iii. A Member can opt for only single mode of voting, i.e., through remote e-voting or voting at the Meeting (Insta Poll). If a Member casts vote(s) by both modes, then voting done through remote e-voting shall prevail and vote(s) cast at the Meeting shall be treated as "INVALID".
- iv. **Only a person, whose name is recorded as on the Cut-off Date, in the Register of Members / Register of Beneficial Owners maintained by the Depositories, shall be entitled to avail the facility of remote e-voting or for participation at the AGM and voting through Insta Poll. A person who is not a member as on the Cut-off Date, should treat the Notice for information purpose only.**

- v. The Company has opted to provide the same electronic voting system at the Meeting, as used during remote e-voting, and the said facility shall be operational till all the resolutions proposed in the Notice are considered and voted upon at the Meeting and may be used for voting only by the Members holding shares as on the Cut-off Date who are attending the Meeting and who have not already cast their vote(s) through remote e-voting.

(C) REMOTE E-VOTING:

vi. INFORMATION AND INSTRUCTIONS FOR REMOTE E-VOTING BY INDIVIDUAL MEMBERS HOLDING SHARES OF THE COMPANY IN DEMAT MODE

As per the SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, as amended, all "individual shareholders holding the securities in demat mode" can cast their vote, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participant(s). The procedure to login and access remote e-voting, as devised by the Depositories / Depository Participant(s), is given below:

Procedure to login through websites of Depositories

National Securities Depository Limited ("NSDL")	Central Depository Services (India) Limited ("CDSL")
<p>1. Users already registered for IDeAS e-Services facility of NSDL may follow the following procedure:</p> <ol style="list-style-type: none"> i. Type in the browser/Click on the following e-Services link: https://eservices.nsdl.com ii. Click on the button "Beneficial Owner" available for login under 'IDeAS' section. iii. A new page will open. Enter your User ID and Password for accessing IDeAS. iv. On successful authentication, you will enter your IDeAS service login. Click on "Access to e-Voting" under Value Added Services on the panel available on the left hand side. v. You will be able to see Company Name: "Alok Industries Limited" on the next screen. Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech" and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication. 	<p>1. Users already registered for Easi / Easiest facility of CDSL may follow the following procedure:</p> <ol style="list-style-type: none"> i. Type in the browser / Click on any of the following links: https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com and click on (a) My Easi New (Token) under "Login"; or (b) Login to - My Easi under "Quick Links" available at the bottom of homepage (best operational in Internet Explorer 10 or above and Mozilla Firefox). ii. A new page will open. Enter your (a) User ID and Password; or (b) PAN, for accessing Easi / Easiest. iii. On successful authentication, you will be able to see Company Name: "Alok Industries Limited" on the next screen. Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech" and you will be re-directed to the e-voting page of KFin Tech to cast your vote without any further authentication.

National Securities Depository Limited ("NSDL")**2. Users not registered for IDEAS e-Services facility of NSDL may follow the following procedure:**

- i. To register, type in the browser / Click on the following e-Services link: <https://eservices.nSDL.com>
- ii. Select option **"Register Online for IDEAS"** available on the left hand side of the page or click at <https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp>
- iii. Proceed to complete registration using your DP ID, Client ID, Mobile Number etc.
- iv. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.

3. Users may directly access the e-voting module of NSDL as per the following procedure:

- i. Type in the browser / Click on the following link: <https://www.evoting.nSDL.com/>
- ii. Click on the button **"Login"** available under **"Shareholder / Member"** section.
- iii. On the login page, enter User ID (i.e., (a) 16-character demat account number held with NSDL, starting with IN; (b) alpha numeric User ID already set by the Member), Login Type, i.e., through typing Password (in case you are registered on NSDL's e-voting platform) / through generation of OTP (in case your mobile / e-mail address is registered in your demat account) and Verification Code as shown on the screen.

As an alternate OTP based login, click on <https://eservices.nSDL.com/SecureWeb/evoting/evotinglogin.jsp>. Enter 8-digit DP ID, 8-digit Client ID, PAN, Verification code as shown on the screen and click on 'Generate OTP' button. Enter the OTP received on your registered email id / mobile number and click on 'Log-in' button. After successful authentication, you will be redirected to NSDL Depository website, wherein you can see e-Voting page.

- iv. You will be able to see Company Name: **"Alok Industries Limited"** on the next screen. **Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech"** and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.

Central Depository Services (India) Limited ("CDSL")**2. Users not registered for Easi / Easiest facility of CDSL may follow the following procedure:**

- i. To register, type in the browser / Click on the following link: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration> or <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>
- ii. Proceed to complete registration using your DP ID Client ID (BO ID), etc.
- iii. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.

3. Users may directly access the e-voting module of CDSL as per the following procedure:

- i. Type in the browser / Click on the following link: <https://evoting.cdslindia.com/Evoting/EvotingLogin>
- ii. Provide Demat Account Number and PAN.
- iii. System will authenticate user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account.
- iv. On successful authentication, you will enter the e-voting module of CDSL. **Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech"** and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.

Procedure to login through their demat accounts/Website of Depository Participant

Individual members holding shares of the Company in Demat mode can **access e-voting facility provided by the Company using login credentials of their demat accounts** (online accounts) through their demat accounts / **websites of Depository Participants** registered with NSDL / CDSL. An option for **"e-Voting"** will be available once they have successfully logged-in through their respective logins. **Click on the option "e-Voting" and they will be redirected to e-voting modules of NSDL / CDSL (as may be applicable). Click on the e-voting link available against Alok Industries Limited or select e-voting service provider "KFinTech"** and you will be re-directed to the e-voting page of KFinTech to cast your vote without any further authentication.

NOTICE

Members who are unable to retrieve User ID / Password are advised to use “Forgot User ID”/ “Forgot Password” options available on the websites of Depositories / Depository Participants.

Contact details in case of any technical issue on NSDL Website

Members facing any technical issue during login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free nos.: **022-48867000**

Contact details in case of any technical issue on CDSL Website

Members facing any technical issue during login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at **1800 210 9911**.

vii. INFORMATION AND INSTRUCTIONS FOR REMOTE E-VOTING BY (I) MEMBERS OTHER THAN INDIVIDUALS HOLDING SHARES OF THE COMPANY IN DEMAT MODE AND (II) ALL MEMBERS HOLDING SHARES OF THE COMPANY IN PHYSICAL MODE

I A. In case Member receives an e-mail from the Company/ MUFG Intime / KFinTech [for Members whose e-mail address is registered with the Company / Depository Participant(s)]:

- a. Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- b. Enter the login credentials (**User ID and password provided in the e-mail**). The e-voting Event Number + Folio No. or DP ID / Client ID will be your User ID. If you are already registered with KFinTech for e-voting, you can use the existing password for logging in. If required, please visit: <https://evoting.kfintech.com> or contact toll-free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days) for assistance on your existing password.
- c. After entering these details appropriately, click on “**LOGIN**”.
- d. You will now reach Password Change Menu wherein you are required to mandatorily change your password upon logging in for the first time. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z),

one numeric (0-9) and a special character (@,#,\$,etc.). The system will prompt you to change your password and update your contact details like mobile number, e-mail address, etc., on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it.

It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

- e. You need to login again with the new credentials.
- f. On successful login, the system will prompt you to select the E-Voting Event Number (EVEN) for Alok Industries Limited.
- g. On the voting page, enter the number of shares as on the Cut-off Date under either “FOR” or “AGAINST” or alternatively, you may partially enter any number under “FOR” / “AGAINST”, but the total number under “FOR” / “AGAINST” taken together should not exceed your total shareholding as on the Cut-off Date. You may also choose to “ABSTAIN” and vote will not be counted under either head.
- h. Members holding shares under multiple folios/ demat accounts shall choose the voting process separately for each of the folios / demat accounts.

- i. Voting has to be done for each item of the Notice separately. In case you do not cast your vote on any specific item, it will be treated as "ABSTAINED".
- j. You may then cast your vote by selecting an appropriate option and click on "SUBMIT".
- k. A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify.
- l. Once you confirm, you will not be allowed to modify your vote.
- m. Institutional / Corporate Members (that is, other than Individuals, HUFs, NRIs, etc.) are also required to send legible scanned certified true copy (in PDF Format) of the Board Resolution / Power of Attorney/ Authority Letter, etc., together with attested specimen signature(s) of the duly authorized representative(s), to the Scrutiniser at e-mail ID bhattvirendra1945@yahoo.co.in with a copy marked to evoting@kfintech.com. Such authorisation should contain necessary authority for voting by its authorised representative(s). It is also requested to upload the same in the e-voting module in their login. The naming format of the aforesaid legible scanned document shall be "Corporate Name EVEN".
- IB. In case of a Member whose e-mail address is not registered / updated with the Company /MUG Intime/ Depository Participant(s), please follow the following steps to generate your login credentials:**
- a. Members holding shares in physical mode, who have not registered / updated their email address with the Company/MUG Intime India Private Limited, may get their e-mail address registered, by submitting Form ISR-1 (available on the website of the Company: www.alokind.com) duly filled and signed along with requisite supporting documents to MUG Intime India Private Limited at C 101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai - 400 083.
- b. **Members holding shares in dematerialized mode who have not registered their e-mail address with their Depository Participant(s) are requested to register / update their e-mail address with the Depository Participant(s) with which they maintain their demat accounts.**
- c. After due verification, the Company/KFinTech will forward your login credentials to your registered e-mail address.
- d. Follow the instructions at (vii) I A. (a) to (m) to cast your vote.
- II. Members can also update their mobile number and e-mail address in the "user profile details" in their e-voting login on: <https://evoting.kfintech.com>**
- III. Any person who becomes a Member of the Company after dispatch of the Notice of the Meeting and holding shares as on the Cut-off Date / any Member who has forgotten the User ID and Password, may obtain / generate / retrieve the same from KFinTech in the manner as mentioned below:**
- a. If the mobile number of the member is registered against his / her / its Folio No./ DP ID Client ID:
In case the shares are held in dematerialised mode: The member may send SMS: MYEPWD <space> DP ID Client ID to 9212993399

NOTICE

Example for NSDL: MYEPWD

<SPACE> IN12345612345678

Example for CDSL: MYEPWD

<SPACE> 1402345612345678

In case the shares are held in physical mode: The member may send SMS: MYEPWD

<space> E-Voting Event Number + Folio No. to 9212993399

Example for Physical: MYEPWD

<SPACE> XXXX123456789

- b. If e-mail address or mobile number of the Member is registered against Folio No. / DP ID Client ID, then on the home page of: <https://evoting.kfintech.com>, the Member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.
 - c. Member may call on KFinTech's toll-free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days).
 - d. Member may send an e-mail request to evoting@kfintech.com. After due verification of the request, User ID and password will be sent to the Member.
 - e. If the Member is already registered with KFinTech's e-voting platform, then he / she / it can use his / her/ its existing password for logging-in.
- IV.** In case of any query on e-voting, Members may refer to the "Help" and "FAQs" sections/e-voting user manual available through a drop down menu in the "Downloads" section of KFinTech's website for e-voting: <https://evoting.kfintech.com> or contact KFinTech as per the details given under Note No. 13 (E) below.

(D) INSTA POLL:

viii. Information and instructions for Insta Poll:

Facility to vote through Insta Poll will be made available on the Meeting Screen (after you log into the Meeting) and will be activated once the Insta Poll is announced at the Meeting. An icon, "Vote", will be available at the bottom left on the Meeting Screen. Once the voting at the Meeting is announced by the Chairman, Members who have not cast their vote using remote e-voting will be able to cast their vote by clicking on this icon.

(E) CONTACT DETAILS FOR ASSISTANCE ON E-VOTING

- ix. Members are requested to note the following contact details for addressing e-voting related grievances:

Shri V. Balakrishnan, Vice President,
KFin Technologies Limited
Selenium Tower B, Plot 31-32, Gachibowli,
Financial District, Nanakramguda, Hyderabad 500
032, India
Toll-free No.: 1800 309 4001 (from 9:00 a.m. (IST)
to 6:00 p.m. (IST) on all working days)
E-mail: evoting@kfintech.com

(F) E-VOTING RESULT:

- x. The Scrutiniser will, after the conclusion of e-voting at the Meeting, scrutinise the votes cast at the Meeting (Insta Poll) and votes cast through remote e-voting, make a consolidated Scrutiniser's Report and submit the same to the Chairman. The result of e-voting will be announced on or before Monday, July 26, 2026 and the same, along with the consolidated Scrutiniser's Report, will be placed on the website of the Company: www.alokind.com and on the website of KFinTech at: <https://evoting.kfintech.com>. The result will simultaneously be communicated to the Stock Exchanges and will also be displayed at the registered office of the Company.
- xi. **Subject to receipt of requisite number of votes, the Resolutions proposed in the Notice shall be deemed to have been passed on the date of the Meeting i.e., Friday, July 24, 2026.**
- xii. **Members are requested to carefully read all the Notes set out herein and in particular, instructions for joining the Meeting and manner of casting vote through remote e-voting or e-voting at the Meeting (Insta Poll).**

PROCEDURE FOR INSPECTION OF DOCUMENTS:

14. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available, electronically, for inspection by the Members during the AGM.

All documents referred to in the Notice will also be available electronically for inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM.

Members seeking to inspect such documents can send an e-mail to investor.relations@alokind.com mentioning his/her /its folio number/ DP ID and Client ID.

15. Members seeking any information with regard to the accounts or any matter to be considered at the AGM, are requested to write to the Company on or before Friday, July 17, 2026 by sending an e-mail on investor.relations@alokiind.com. The same will be replied by the Company suitably.

IEPF RELATED INFORMATION:

16. The Company has transferred the unpaid/ unclaimed dividends declared, from time to time, to the IEPF Authority established by the Central Government. Details of dividends so far transferred to the IEPF Authority are available on the Company's website and can be accessed through the link: https://www.alokind.com/assets/pdf/investor-relations/iepf/Unclaimed_Equity_Dividend_Amount_Transferred_to_IEPF.pdf and have also been uploaded on the website of the IEPF Authority at www.iepf.gov.in. Further, the Company has also transferred to the IEPF Authority all the shares in respect of which dividend had remained unpaid / unclaimed for seven consecutive years or more as on the due date of transfer. Details of the shares so far transferred to the IEPF Authority are available on the Company's website and can be accessed through the link: https://www.alokind.com/assets/pdf/investor-relations/iepf/List_of_Shares_transferred_to_IEPF.pdf. The said details have also been uploaded on the website of the IEPF Authority at www.iepf.gov.in. Members may note that the shares as well as

unclaimed dividends transferred to IEPF Authority can be claimed back from the IEPF Authority.

17. Members of the Company whose shares associated with unclaimed dividend and/or unclaimed dividend have been transferred by the Company to the IEPF Authority in compliance with the statutory requirements as aforesaid, may visit the Company's website at https://www.alokind.com/assets/pdf/investor-relations/iepf/Procedure_for_Claim_from_IEPF.pdf to understand the procedure in detail along with the supporting documents to be provided for claiming back the said unclaimed dividend or the shares from IEPF Authority. The concerned members / investors are advised to read Company's Shareholders' Referencer at weblink: https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf or visit the weblink of the IEPF Authority: www.iepf.gov.in/IEPF/refund.html or contact MUFG Intime, for detailed procedure to lodge the claim with IEPF Authority.

OTHER INFORMATION

18. As mandated by the Securities and Exchange Board of India ("SEBI"), securities of the Company can be transferred/ traded only in dematerialised form. Members holding shares in physical form are advised to avail of the facility of dematerialisation.
19. Members are advised to exercise diligence and obtain statement of holdings periodically from the concerned Depository Participant and verify the holdings from time to time.
20. Members are requested to intimate/update changes, if any, in postal address, e-mail address, mobile number, PAN, nomination details, bank details such as name of the bank and branch, bank account number, IFS Code etc., as per instructions set out below:
- (a) For shares in dematerialized mode to their Depository Participant for making necessary changes. NSDL has provided a facility for registration/update of email address through the link: <https://eservices.nsdl.com/kyc-attributes/#/login> and opt-in/opt-out of nomination through the link : <https://eservices.nsdl.com/instademat-kyc-nomination/#/login>.**

NOTICE

(b) For shares held in physical mode by submitting the forms given below with requisite supporting documents to MUFG Intime:

Sr. No.	Particulars	Form
1.	Registration of PAN, postal address, e-mail address, mobile number, Bank Account Details or changes / updation thereof	ISR-1
2.	Confirmation of Signature of shareholder by the Banker	ISR-2
3.	Registration of Nomination	SH-13
4.	Cancellation or Variation of Nomination	SH-14
5.	Declaration to opt out of Nomination	ISR-3

Any service request shall be entertained by MUFG Intime only upon registration of the PAN and KYC details.

21. Non-Resident Indian Members are requested to inform the Company / MUFG Intime (if shareholding is in physical mode) / respective DPs (if shareholding is in demat mode), immediately of change in their residential status on return to India for permanent settlement.
22. Members may note that the Listing Regulations mandate transfer, transmission and transposition of securities of listed companies held in physical form shall be effected only in demat mode. Further, SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialised form only while processing service requests, viz., issue of duplicate securities certificate; claim from unclaimed suspense account/ suspense escrow demat

account; renewal/ exchange of securities certificate; endorsement; sub-division/ splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Accordingly, Members are requested to make service requests for issue of duplicate securities certificate; claim from unclaimed suspense account/ suspense escrow demat account; renewal/ exchange of securities certificate etc., by submitting a duly filled and signed Form ISR-4 and ISR-5, (Request for issue of Duplicate Certificate and other Service Requests) as the case may be, along with requisite supporting documents to MUFG Intime as per the requirement of the aforesaid circular.

The aforesaid forms can be downloaded from the Company's website at https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf and is also available on the website of MUFG Intime India Private Limited at <https://in.mpms.mufg.com/> For additional information, the Members may refer the shareholders' referencer uploaded on the Company's website at https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf.

All aforesaid documents/requests should be submitted to MUFG Intime India Private Limited, C 101, 247 Park, L.B.S.Marg, Vikhroli (West), Mumbai - 400 083, India. Toll-free No.: 18001020878 Email: rnt.helpdesk@in.mpms.mufg.com

23. Shareholders' Referencer gives guidance on securities related matters and is uploaded on the Company's website and can be accessed at link: https://www.alokind.com/assets/pdf/investor-relations/download/Shareholders_Referencer.pdf.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CIRCULARS ISSUED THEREUNDER

The following Statement sets out the material facts relating to the Special Business proposed in this Notice:

Item No. 3:

In terms of Regulation 17(1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), no listed company shall appoint or continue the appointment of a non-executive director, who has attained the age of seventy-five years, unless a special resolution is passed by the Members to that effect. Further, the listed entity shall ensure compliance with the above, at any time prior to the non-executive director attaining the age of seventy-five years.

Shri Hemant Desai (DIN: 00008531), Non-Executive Director will shortly attain the age of seventy-five years Accordingly, approval of the Members by way of Special Resolution will be required for continuation of Shri Hemant Desai as a Non-executive director post his attaining the age of seventy-five years.

Shri Hemant Desai, is a Managing Director of Gujarat Chemical Port Limited ("**GCPL**"), a joint venture of Reliance Industries Limited ("**RIL**") and Six PSUs of Govt. of Gujarat. GCPL has modern port infrastructure and facilities for handling 5 MMTPA and chemicals. He is part of the core leadership team at RIL for more than three decades. He is Advisor and Mentor in RIL Group leading diverse corporate initiatives of Petrochemicals Complex at Hazira and Dahej, Man-made fibres business, Jamnagar Refinery and SEZ, its related industrial infrastructure of Power, Ports, Petroleum and Gas Pipelines, Petro-Retail outlets. He is also actively involved with RIL's fast growing Consumer businesses of Retail and Digital Services.

He is spearheading various businesses and public institutions as Chairman of Hazira Area Industries Association ("**HAIA**") (Hazira has attracted investments worth US\$ 27 Bn), Board of Management of Hazira Notified Area and Gujarat Captive Jetty Association.

The Nomination and Remuneration Committee ("**NRC**") has recommended to the Board of Directors, the continuation

of Shri Hemant Desai as a non-executive director, liable to retire by rotation, notwithstanding his attaining the age of seventy-five years. Based on the recommendation of the NRC, and considering his background and experience, the Board of Directors also recommended to the Members, his continuation as non-executive director, liable to retire by rotation, notwithstanding his attaining the age of seventy-five years.

Accordingly, approval of the Members is sought for continuation of Shri Hemant Desai as non-executive director, liable to retire by rotation, notwithstanding his attaining the age of seventy-five years.

Shri Hemant Desai is interested in the resolution set out at Item No. 3 of the Notice with regard to his continuation of directorship. Relatives of Shri Hemant Desai may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors /Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Special Resolution set out at Item No. 3 of the Notice for approval by the Members.

Item No. 4:

The Board of Directors has, on the recommendation of the Audit Committee, approved the appointment and remuneration of the Cost Auditors to conduct the audit of the cost records of the Company, for the financial year ending March 31, 2027, as per the following details:

Name of the Cost Auditor	Industry	Cost Audit Fee (in ₹)
R. Nanabhoy & Co.	Plastics, Polymers and Textiles	₹ 1,20,000

In accordance with the provisions of Section 148 of the Companies Act, 2013 ("the Act") read with the Rules made thereunder, the remuneration payable to the Cost Auditors, as recommended by the Audit Committee and approved by the Board, has to be ratified by the Members of the Company.

NOTICE

Accordingly, ratification by the Members is sought for the remuneration payable to the Cost Auditors for the financial year ending March 31, 2027 by passing an Ordinary Resolution as set out at Item No. 4 of this Notice.

None of the Directors/ Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board recommends the Ordinary Resolution set out at Item No. 4 of this Notice for ratification by the Members.

Item No. 5:

The Board of Directors ("the Board"), based on the recommendation of the Nomination and Remuneration Committee ("NRC") and in accordance with the provisions of Sections 196, 197, 198 and 203, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, ("the Act") and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and subject to the approval of the Members has appointed Shri Rajbir Saini as the Manager of the Company, for a period of 3 years with effect from April 28, 2026 on the terms and conditions including remuneration, as recommended by the NRC.

Shri Rajbir Saini satisfies all the conditions set out in Part-I of Schedule V to the Act as also conditions set out under Section 196(3) of the Act for being eligible for his appointment as Manager of the Company and has given his consent to act as the Manager. In the opinion of the Board, Shri Rajbir Saini possesses appropriate skills, experience and knowledge.

Shri Rajbir Saini is a corporate professional with over 20 years of diversified experience across manufacturing, textiles, petrochemicals, and research & development sectors. He has been associated with the Company since the last 3 years.

He has held key leadership roles within the RIL Group, including serving as Head – Human Resources at Recron (Malaysia) Sdn. Bhd. Prior to joining the RIL Group, he has worked with Larsen & Toubro Limited and the Defence Research & Development Organisation (DRDO).

Shri Rajbir Saini holds a Master's degree in Human Resource Management & Labour Relations from the Tata Institute of Social Sciences (TISS), Mumbai, and a B.Tech (Hons.) in Mechanical Engineering from the National Institute of Technology (NIT), Kurukshetra.

Details of Shri Rajbir Saini, pursuant to the provisions of (i) The Listing Regulations and (ii) Secretarial Standard on General Meetings (SS-2), issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to this Notice.

Broad particulars of the terms of appointment of and remuneration payable to Shri Rajbir Saini, are as under:

1. Remuneration will include:

(a) Salary and Allowances: Salary and Allowances up to Rs. 1.75 crore per annum. Allowances shall be evaluated, wherever applicable, as per the provisions of Income Tax Act, 2025 or any rules thereunder or any statutory modification(s) thereto or re-enactment thereof; in the absence of any such rules, allowances shall be evaluated at actual cost.

(b) Perquisites: In addition to salary and allowances, perquisites shall include insurance, leave travel concession for self and family including dependents and such other perquisites as per Company rules. The said perquisites shall be evaluated, wherever applicable, as per the provisions of Income Tax Act, 2025 or any rules thereunder or any statutory modification(s) thereto or re-enactment thereof; in the absence of any such rules, the perquisites shall be evaluated at actual cost.

2. The Company's contribution to provident fund, superannuation or annuity fund, if any, gratuity payable, to the extent not taxable under the Income Tax law and encashment of leave, as per the rules of the Company, shall not be included for the purpose of computation of the aforesaid remuneration set out in para 1 above.
3. Any increment in salary, perquisites and allowances and amounts, if any, by way of incentive / bonus payable to Shri Rajbir Saini, as may be determined by the Board and / or the NRC of the Board, shall be within the limits set out in para 1 above.
4. Reimbursement of Expenses: Expenses incurred for travelling, board and lodging during business trips; and provision of any medical assistance shall be reimbursed at actuals and not considered as perquisites.

5. General:

- i. During the term of his appointment, Shri Rajbir Saini will be paid remuneration under paras (1) to (3) above, as per the provisions of Section 197 of the Act, subject to approval of Members.
- ii. Where in any financial year during the tenure of Shri Rajbir Saini as Manager, the Company has no profits or its profits are inadequate, the Company shall pay Shri Rajbir Saini, the above remuneration as the minimum remuneration, in accordance with the provisions of Sections 197, 198, 203 and other applicable provisions of the Act read with Schedule V to the Act or any statutory modification(s) thereto or re-enactment thereof and the Listing Regulations;
- iii. The Manager will perform his duties as such with regard to all work of the Company and he will manage and attend to such business and carry out the orders and directions given by the Board from time to time in all respects and conform to and comply with all such directions and regulations as may from time to time be given and made by the Board and the functions of the Manager will be under the overall authority of the Board of Directors of the Company.
- iv. The Manager shall act in accordance with the Articles of Association of the Company.
- v. The Manager shall adhere to the Company's Code of Business Conduct and Ethics for Directors and Management Personnel for the time being in force.
- vi. The office of the Manager may be terminated by the Company or by the Manager, by giving to the other, 3 (three) months' prior notice in writing, or as may be mutually agreed between the Board of Directors and the Manager.

The other information as required under Section II of Part II of Schedule V of the Act are given below:

I. General Information				
(a) Nature of Industry	Textile and textile related products			
(b) Date or expected date of commencement of commercial Production	The Company is presently engaged in the business of manufacturing and trading of textile and textile related products.			
(c) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable			
(d) Financial performance based on given indicators of preceding three financial years	Particulars	(Rs. In crores)		
		2025-26	2024-25	2023-24
	Total Revenue	3,559.41	3,629.31	5,375.19
	Profit / (Loss)After Tax	[779.81]	[768.81]	[813.71]
(e) Foreign investments or collaborations, if any	For details of foreign investment made by the Company, please refer Note 5 of the Standalone Financial Statement forming part of the Annual Report for the financial year 2025-26 being sent along with this Notice.			
	The equity shares of the Company are listed on BSE Limited and National Stock Exchange of India Limited. As on March 31, 2026, total foreign shareholding in the Company was 2.48% of the total paid-up equity capital of the Company.			

NOTICE

II.	Information about the Appointee	
(a)	Background details	<p>Shri Rajbir Saini is a corporate professional with over 20 years of diversified experience across manufacturing, textiles, petrochemicals, and research & development sectors. He has been associated with the Company since the last 3 years.</p> <p>He has held key leadership roles within the RIL Group, including serving as Head – Human Resources at Recron (Malaysia) Sdn. Bhd. Prior to joining the RIL Group, he has worked with Larsen & Toubro Limited and the Defence Research & Development Organisation (DRDO).</p> <p>Shri Rajbir Saini holds a Master’s degree in Human Resource Management & Labour Relations from the Tata Institute of Social Sciences (TISS), Mumbai, and a B.Tech (Hons.) in Mechanical Engineering from the National Institute of Technology</p>
(b)	Past remuneration	Not Applicable
(c)	Recognition or awards	None
(d)	Job profile and his suitability	<p>The Company is presently engaged in the business of manufacturing and trading of textile and textile related products. The Manager will perform his duties as such with regard to all work of the Company and he will manage and attend to such business and carry out the orders and directions given by the Board from time to time in all respects and conform to and comply with all such directions and / or regulations as may from time to time be given and / or made by the Board and the functions of the Manager will be under the overall supervision and authority of the Board of Directors of the Company.</p> <p>Considering his education, background, knowledge, experience and expertise, his appointment will be in the interest of the Company.</p>
(e)	Remuneration proposed	As per the resolution at Item No. 5 of this Notice convening this Meeting read with the statement pursuant to Section 102(1) of the Act thereto
(f)	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The remuneration proposed is commensurate with the remuneration paid to similar senior level personnel in other companies.
(g)	Pecuniary relationship directly or indirectly with the company, or relation with the managerial personnel, if any	Apart from receiving remuneration, the Manager has no pecuniary relationship directly or indirectly with the Company.
III.	Other Information	
(a)	Reasons for loss or inadequacy of profits	Losses were due to weak global conditions, lower export demand, higher costs, and strong competition despite positive EBITDA.
(b)	Steps taken or proposed to be taken for improvement	The Company implemented strategic measures such as shifting to a job-work model, focusing on domestic growth, optimizing costs and working capital, diversifying export markets, enhancing product mix, and investing in digital transformation, supported by promoter backing to improve performance and sustain long-term growth.

III.	Other Information	
	(c) Expected increase in productivity and profits in measurable terms	The Company expects gradual improvement in performance driven by better efficiency, higher capacity utilization, recovery in export demand, continued domestic growth, improved margins, and favourable market conditions over the medium term.

This Statement may also be regarded as an appropriate disclosure under the Act and Listing Regulations. Members' approval is sought for the appointment of and remuneration payable to Shri Rajbir Saini, as Manager of the Company, in terms of the applicable provisions of the Act.

Save and except Shri Rajbir Saini and his relatives (to the extent of their shareholding, if any), none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Resolution set out at Item No. 5 of this Notice for approval by the Members.

By Order of the Board of Directors
For **Alok Industries Limited**

Anshul Kumar Jain
Company Secretary and
Compliance Officer
Membership No.: F5547

Place: Navi Mumbai

Date: June 25, 2026

Registered Office:

Survey Nos. 17/5/1 & 521/1,
Village Rakholi/ Saily, Silvassa – 396 230,
Union Territory of Dadra & Nagar Haveli and Daman and Diu,
CIN: L17110DN1986PLC000334
Website: www.alokind.com
E-mail: investor.relations@alokind.com
Tel No.: +91 260 6637001

NOTICE

ANNEXURE TO THE NOTICE DATED June 25, 2026

Details of Directors retiring by rotation / seeking appointment / re-appointment at the Meeting

Name	Shri Venkataraman Ramachandran (DIN 02032853)
Date of Birth/ Age	June 26, 1971/ 55 Years
Designation	Nominee Director (Non-Executive) representing Reliance Industries Limited
Nationality	Indian
Profile / Nature of his expertise in specific functional areas	Shri Venkataraman Ramachandran is a Non-Executive Director of the Company. Shri Ramachandran is a Commerce Graduate from the Bharathiar University and an associate member of the Institute of Chartered Accountants of India, the Institute of Cost Accountants of India and the Institute of Company Secretaries of India. He has over 27 years of work experience in audit, accounting, finance, taxation and corporate law functions across various sectors such as manufacturing, telecommunications, technology and infrastructure. He has been associated with the RIL Group since 2004.
Experience (including expertise in specific functional area)	More than 27 years
Date of first appointment on the Board	September 14, 2020
Qualification	An Associate Member of the Institute of Chartered Accountants of India, the Institute of Cost Accountants of India and the Institute of Company Secretaries of India
Terms and conditions of re-appointment	Shri Venkataraman Ramachandran, who was re-appointed as a Nominee Director (Non-Executive) representing Reliance Industries Limited at the Annual General Meeting of the Company held on September 22, 2023, is liable to retire by rotation.
Details of remuneration sought to be paid	The Non-Executive Non-Independent Directors of the Company have unanimously decided to waive their sitting fees for attending the Meetings of the Board of Directors and/or the Committee(s).
Last drawn remuneration, if applicable	Not Applicable
Shareholding in the Company including shareholding as a beneficial owner as on March 31, 2026	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Not related to any other Director or Key Managerial Personnel of the Company
The number of Meetings of the Board attended during the Financial Years	4 {2025-26}

Name	Shri Venkataraman Ramachandran (DIN 02032853)
Directorship held in other companies as on March 31, 2026 (including listed companies)	<ul style="list-style-type: none"> • Adventure Marketing Private Limited • Colorful Media Private Limited • RB Holdings Private Limited • RB Media Holdings Private Limited • RB Mediasoft Private Limited • RRB Mediasoft Private Limited • Watermark Infratech Private Limited • BVM Overseas Limited • Jio Cable and Broadband Holdings Private Limited • Jio Futuristic Digital Holdings Private Limited • Jio Digital Distribution Holdings Private Limited • Elakshi Commercials Private Limited • Pinakin Commercials Private Limited • Pushkara Commercials Private Limited • Haimavathy Properties Private Limited
Resignation from Directorship of listed companies in past three Financial Years as on March 31, 2026	NIL
Membership/Chairmanship of Committees of other Companies as on March 31, 2026	NIL

NOTICE

ANNEXURE TO THE NOTICE DATED June 25, 2026

Details of Directors retiring by rotation / seeking appointment / re-appointment at the Meeting

Name	Shri Rajbir Saini
Date of Birth/ Age	October 31, 1979 / 47 Years
Designation	Manager
Nationality	Indian
Profile / Nature of his expertise in specific functional areas	<p>Shri Rajbir Saini is a corporate professional with over 20 years of diversified experience across manufacturing, textiles, petrochemicals, and research & development sectors. He has been associated with the Company since the last 3 years.</p> <p>He has held key leadership roles within the RIL Group, including serving as Head – Human Resources at Recron (Malaysia) Sdn. Bhd. Prior to joining the RIL Group, he has worked with Larsen & Toubro Limited and the Defence Research & Development Organisation (DRDO).</p>
Experience (including expertise in specific functional area)	More than 20 years
Date of first appointment on the Board	Not Applicable
Qualification	Master’s degree in Human Resource Management & Labour Relations from the Tata Institute of Social Sciences (TISS), Mumbai, and a B.Tech (Hons.) in Mechanical Engineering from the National Institute of Technology (NIT), Kurukshetra.
Terms and conditions of re-appointment	Shri Rajbir Saini will serve the Company as the Manager for a term of 3 (three) years with effect from April 28, 2026 to April 27, 2029.
Details of remuneration sought to be paid	As set-out in Explanatory Statement for Item No. 5
Last drawn remuneration, if applicable	Not Applicable
Shareholding in the Company including shareholding as a beneficial owner as on March 31, 2026	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Not related to any other Director or Key Managerial Personnel of the Company
The number of Meetings of the Board attended during the Financial Years	Not Applicable
Directorship held in other companies as on March 31, 2026 (including listed companies)	NIL
Resignation from Directorship of listed companies in past three Financial Years as on March 31, 2026	NIL

Name	Shri Rajbir Saini
Membership/Chairmanship of Committees of other Companies as on March 31, 2026	NIL

By Order of the Board of Directors
For **Alok Industries Limited**

Anshul Kumar Jain
Company Secretary and
Compliance Officer
Membership No.: F5547

Place: Navi Mumbai

Date: June 25, 2026

Registered Office:

Survey Nos. 17/5/1 & 521/1,
Village Rakholi/ Saily, Silvassa – 396 230,
Union Territory of Dadra & Nagar Haveli and Daman and Diu,
CIN: L17110DN1986PLC000334

Website: www.alokind.com

E-mail: investor.relations@alokind.com

Tel No.: +91 260 6637001